



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 04 June 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 10mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST MANAGER GRADE A: REF NO: 040621/01

BRANCH: WATER RESOURCE MANAGEMENT, SD RESOURCE QUALITY MONITORING

SALARY: R898 569 PER ANNUM (ALL-INCLUSIVE OSD SALARY PACKAGE)

CENTRE: ROODEPLAAT DAM PRETORIA

REQUIREMENTS: MSc degree or relevant qualification. Six (6) years post qualification natural scientific experience. Compulsory registration with SACNASP as a professional Natural Scientist. (copy of registration must be attached), A valid driver's license (Attach a copy). A clear understanding and experience in the field of Integrated Water Resource Management (IWRM). The following competencies are essential: Scientific leadership abilities, managerial, programme and project management, scientific methodologies and models, technical report writing, creating high performance culture, scientific presentation, data analysis, skills in mentoring Scientists, co-ordination and organizational skills, understanding and knowledge of the National Water Act and related legislation, understanding and knowledge of water quality monitoring, data analysis and reporting; Strong leadership skills and the ability to promote transformation and service delivery excellence. initiative and well-developed skills in strategic and innovative thinking. Written and verbal communication skills. Advanced computer literacy.

DUTIES :The incumbent will lead the Sub-directorate: Resources Quality Monitoring whose primary responsibility is the development and management of national monitoring programmes for water quality resources, sources directed control which include the coordination of the development of policies and national strategies for the management of water quality rehabilitation and remediation of water resources; Review and recommend scientific projects; align projects to organizational strategies and outcomes; Lead, coordinate and develop scientific methodologies and models and regulatory frameworks by designing scientific methodology for the analysis of scientific water quality data/models, develop, review and maintenance of national water quality monitoring programmes, stakeholder engagement on specialized requests, monitor and evaluate monitoring programmes and compile technical reports. Monitor and evaluate progress on the implementation of projects related to water resources protection. Guiding the development of

strategies, procedures and guidelines for sources directed control of water resources; Interfacing with line function water resource managers in the implementation of water resource protection requirements; and providing technical support with regard to water resource protection to the Department of Water and Sanitation as part of the Chief Directorate: Water Ecosystems. Have knowledge on financial management: able to allocate, monitor, and control expenditure according to the allocated budget to ensure efficient cash flow management. People management; staff development, motivation, manage staff key performance areas and monitor and implement Performance Management Development System (PMDS). Governance on risk management. Managing the Sub-Directorate's outsourced information technology services; Providing water resources expertise to all stakeholders including the Resource Quality Information Services directorate, the water sector and any other interested parties; Supporting or leading technical reporting on water quality information, via internal reports, publications; Reviewing of Memorandum of Understanding with internal and external stakeholders.

ENQUIRIES: Ms T Masilela Tel No 012 808 9619

APPLICATIONS: Roodeplaat Dam Pretoria: Please email your application quoting the relevant reference number to: recruitment@dws.gov.za For attention: Ms L Mabile