

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 9 July 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format). The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity Imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST PRODUCTION GRADE A-C REF NO:090721/03

BRANCH: REGULATION, COMPLIANCE AND ENFORCEMENT

SALARY: R618 732 – R939 621 PER ANNUM (ALL-INCLUSIVE OSD SALARY PACKAGE) (OFFER WILL BE BASED ON PROVEN YEARS OF EXPERIENCE)

CENTRE: PRETORIA HEAD OFFICE

REQUIREMENTS: A BSc. Honours or relevant qualification. Compulsory registration with SACNASP as a professional natural Scientist. Three (3) years post qualification natural scientific experience preferably in the water resource regulatory and or industrial environment. A valid driver's license (Attach a copy). Knowledge and understanding of the legal compliance to the National Water Act, 1998 (38 of 1998), Water Act, 1956 (Act 54 of 1956) and other specific Environmental Management Act. Experience in the regulatory industrial water sector will be an added advantage. Ability to work in a multidisciplinary team and to adapt to a dynamic environment, ability to take initiatives and work independently. Scientific presentation and training, development of compliance guidelines and protocols, conducting of compliance inspections/audits and exercising professional judgement. Technical report writing. Facilitation skills and the ability to interact with key stakeholders in the water sector, national departments as well as provincial and local government. The incumbent must be willing to travel extensively nationally and willingness to work irregular hours.

DUTIES: Develop and implement regulatory policies, strategies, protocols, guidelines and standard operating procedures for compliance monitoring for industrial sector, promote and continuously improve effective compliance monitoring of water users within the industrial sector, develop and provide compliance awareness promotion and provisioning of specialist training, conduct compliance inspections and audit finding reports, provide specialist input in support of compliance monitoring and enforcement process and procedures, coordination of compliance monitoring activities, compliance data assessment and use of information management systems.

ENQUIRIES: V Kilian Tel No: 012 336 8679

APPLICATIONS: Head Office (Pretoria): Please email your application quoting the reference number to [recruitment@dws.gov.za](mailto:recruitment@dws.gov.za) For Attention: Ms. L Mabolle