

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 9 July 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format). The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: CAPACITY BUILDING REF NO:090721/04
BRANCH: CHIEF OPERATIONS OFFICE: FREE STATE: WATER SECTOR SUPPORT
SALARY: R470 040 PER ANNUM (LEVEL 10)
CENTRE: BLOEMFONTEIN

REQUIREMENTS: A National Diploma or Degree in Social Science. Three (3) to five (5) years' experience in the water sector. A valid license (Attach a copy). Knowledge and understanding of policies and guidelines governing the water sector. Knowledge and understanding of local government. People management and financial management skills. Knowledge of PFMA. Project management, presentation and facilitation skills. Good communication skills (verbal and written). Diversity management. Strategic capability and leadership. Computer literacy.

DUTIES: The provision of support to the development and implementation of water services delivery programmes. Strategic alignment. Arranging various forums to give inputs in policy formulation. Ensure retain strategies are developed. Determine skills development priorities. Analysis of the skills demand and trends, and supply issues within the sector. Identify a set of water and sanitation sector specific objectives and goals to meet water needs, economic or industrial sector growth strategies and address scarce and critical skills in the sector. Development of Education and Training Implementation framework with clear targets. Promote Water Advocacy programmes. Financial management and formulae for grant funding. Formalize and strengthen existing mechanism and processes for capacity building. Investigate the feasibility of various investments models and make recommendations. Ensure the sector skills plans resonate with the strategic objectives and actions of the MWRS 2 Water Sector Capacity building plans. Promote sector intelligence depending on institutional mandates. Contributing to the identification of needs for capacity-building actions through the needs collection analysis. Agreements with sector partners and define the mandates and roles of each partners. Strategies for improved communication and links between regulations and monitoring, institutional support and skills development. Promote integrated Governance for the Water and Sanitation Sector. Support initiatives to professionalize the water sector training and skills development. Coordinate meeting and steering groups / forums project activity for reporting purposes. Create an integrated approach to education, training and public awareness. Network with internal and external stakeholders in the Water and Sanitation sector. Develop monitoring and evaluation systems for all water and sanitation projects. Establish monitoring the programme indicators (result indicators, output indicators at programme level, performance review information. Contribute to the implementation of the programme evaluation plan. Monitoring and reviewing progress in the implementation of capacity building activities, including design of evaluation frameworks.

ENQUIRIES: Ms. P Sobuwa Tel No: (051) 405 2246

APPLICATIONS: Free State (Bloemfontein): Please email your application quoting the relevant reference number to FSRecruitment@dws.gov.za For Attention: Ms. L. Wymers.