

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 9 July 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format). The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL SCIENTIFIC TECHNICIAN GRADE A REF NO:090721/05

BRANCH: CHIEF OPERATIONS OFFICE WESTERN CAPE

SALARY: R446 202 PER ANNUM (OSD)

CENTRE: BELLVILLE

REQUIREMENTS: A National Diploma in Science or relevant qualification preferably in the fields of Geotechnology. Compulsory registration with SACNASP as a certificated Natural Scientist. Six (6) years post qualification experience. A valid driver's license (attach a copy). Programme and project management. Scientific methodologies. Research and development. Computer aided scientific applications. Knowledge and legal compliance. Technical report writing. Creating high performance culture. Professional judgement. Data analysis. Mentoring. Decision making. Team leadership. Analytical skills. Creativity. Self-management. Financial management. Customer focus and responsiveness. Communication. Computer literacy. Networking. People management. Planning and organizing. Conflict management. Change management. Problem solving and analysis.

DUTIES: Perform technical scientific functions and tasks that require interpretation in the presence of an established framework. Apply operational standards and consolidate methodologies, policies, systems and procedures. Identify gaps and develop appropriate interventions. Preparation for and participation in research activities groundwater data collection through field surveys. Maintenance, calibration and operation of scientific equipment. Develop working relations with client base. Promote public awareness of scientific activities. Provide technical/scientific data, information and advice. Preparation of data and routine interpretation. Groundwater database and data management. Analysis of technical scientific data. Dissemination of information. Apply the appropriate scientific and technical customize operational procedures. Continuous professional development to keep up with new technologies and procedures. Conceptualize and development of scientific equipment. Equipment review. Publish and present technical reports and research findings. Liaise with relevant bodies/councils on technology-related matters. Mentor, train and develop candidate research technicians and others to promote skills/knowledge transfer and adherence to sound scientific principles and code of practice. Supervise technical support and processes. Manage the PMDS of staff.

ENQUIRIES: Mr B Zenzile Tel No: (021) 941 6219

APPLICATIONS: Western Cape (Bellville): Please email your application quoting the reference number to [WCRecruitment@dws.gov.za](mailto:WCRecruitment@dws.gov.za) For Attention: Ms K Melelo.