



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 10 December 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need not to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SENIOR INTERNAL AUDITOR (INFORMATION TECHNOLOGY AUDITS) REF NO: 101221/05  
CHIEF DIRECTORATE: INTERNAL AUDIT: DIV: APPLICATION CONTROL  
SALARY: R321 543 per annum (Level 8)  
Centre: Pretoria Head Office

Requirements: A National Diploma or Degree in Internal Auditing registration. Two(2) to four(4) years' experience in Internal Auditing Information systems auditing standards including the Control Objectives for Information and Related Technology (COBIT). Studying towards a relevant professional certification (CISA) or (CIA Knowledge of the following: data analysis, ACL, CAAT's, IT security, network communications and client server environment will serve as an advantage. Ability to work independently and under pressure and willingness to travel as and when required. A valid driver's license (Attach a copy). Knowledge of application and General IT control reviews (security). Ability to perform technical Information System audits. Sound knowledge of the Public Finance Management Act, Treasury Regulations and Generally Accepted Accounting Principles. Good understanding of Institute of Internal Auditors International Standards for the Professional Practice of Internal Auditing good interpersonal, written and verbal communication skills and analytical skills. Computer literacy. Skills in the application of audit methodology and execution of audit procedures in accordance with the approved audit programme – ability to identify and analyse risks during the execution of the audit. Problem solving skills.

Duties: Conduct the information technology audit plan including audit universe. Perform Audit projects including system development reviews. Change control management, contingency planning/disaster recovery reviews, operating systems reviews, applications reviews and general controls. Identifying and assessing technology and business risks, developing effective audit programs to address risks, executing appropriate test of controls, presenting result and recommendations to management developing effective audit report. Participating in special projects to improve information system controls and management information. Partnering with management to develop practical and cost-effective solutions to IT internal control issues. Serving as a department subject matter expert on technology controls and practices and providing audit teams with appropriate inputs on related audit coverage. Establishing strong relations

with technology business management to stay at breast of business issues and changes to the risk profile of the department. Staying current on changes in information technology audit, financial services, and regulatory compliance. Demonstrating a commitment to continuous improvement of IT audit process and practices. Ensuring that Audits are performed in line with the Institute of Internal Auditors (IIA) standards and COBIT methodology. Compile and submit weekly time sheets. Assist with supervising Interns. Provide secretariat services during the audits. Willing to travel.

ENQUIRIES: Mr Pieter Jordaan, Tel No. 012 336 8854

APPLICATIONS: Pretoria (Head Office) Please email your application quoting the relevant reference number on the subject line to [Recruitment@dws.gov.za](mailto:Recruitment@dws.gov.za) For Attention: Ms. LI Mabile.