



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. **Applications must be submitted using the newly implemented Z83** form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in **one** email in a PDF format. The attachment/s, may not **exceeding 10mb**) Subject title on the email must clearly display the **reference number** of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENGINEER PRODUCTION GRADE A-C REF NO. 100521/03

BRANCH: CHIEF OPERATIONS OFFICE: FREE STATE: WATER SECTOR PLANNING AND SUPPORT

CENTRE: BLOEMFONTEIN

SALARY: R718 059 – R1 090 458 PER ANNUM (ALL-INCLUSIVE OSD SALARY PACKAGE) (OFFER WILL BE BASED ON PROVEN YEARS OF EXPERIENCE)

**REQUIREMENTS:** An Engineering degree (B Eng/Bsc (Eng) or relevant qualification. Three (3) years post qualification engineering experience required. Compulsory registration with ECSA as Professional Engineer (Proof of registration must be attached). A valid driver's licence (Attach a copy). Sound knowledge of integrated water resource management and water services. Knowledge and understanding of the water sector. Knowledge of relevant legislation such as NWA, WSA, NEMA, etc and related policies, regulations, principles, guidelines, tools and procedures. Implementation and monitoring. Excellent communication skills including verbal, technical report writing, presentation skills. Sound interpersonal skills as well as the ability to work in a multidisciplinary team. Willingness to work abnormal hours and under pressure as well as travel comprehensively within the Province and nationally as and when required. Project and programme management. Financial management skills.

**DUTIES:** Evaluation of existing technical manuals, standard drawings and procedures to guide and inform the necessary interventions by the WSIs. Ensure that planning and design by others is done according to sound engineering principles and according to norms and standards and code of practice. Approve engineering manuals according to prescribed norms and standards. Develop and prepare tender specifications for departmental planning projects. Review and assist WSI with infrastructure master plans, reliability plans for water and sanitation, operations and maintenance plans. Ensure water services and resources projects comply with the departmental planning pre-requisites such as feasibility studies and implementation readiness studies. Provide technical guidance during the review and assessment of project business plans, technical reports, etc. Water resource planning to ensure equitable water allocation to the various sectors including participation in development or review of dam operating rules.

Ensure training and development of technicians, engineers to promote skills and knowledge transfer including adherence to sound engineering principles and code of practice. Administer performance management and development. Ensure adherence to regulations and procedures for procurement and personnel administration. Monitor

and control expenditure. Report on expenditure and service delivery. Continuous professional development to keep up with new technology and procedures

ENQUIRIES: Mrs G Venter Tel No: 051 405 9000

APPLICATIONS: Free State (Bloemfontein): Please email your applications quoting the relevant reference number to [FSRecruitment@dws.gov.za](mailto:FSRecruitment@dws.gov.za) For attention: Ms. L Wymers