



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

CLOSING DATE: 04 October 2021

NOTE : Interested applicants must submit their applications for employment to the email address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 10mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed

applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during on or before the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the

above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS prior to appointment being approved. Candidates will be required to complete a financial disclosure form 53 and undergo a security clearance. The applicant must be a South African citizen or a person with permanent residence status. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST :

DIRECTOR-GENERAL: WATER AND SANITATION REF NO: 081021/01

(Five Year Contract)

SALARY :

R1 978 533 per annum, An all-inclusive remuneration package, consisting of a basic salary (70% of the total remuneration package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion that may be structured in terms of applicable rules and guidelines.

CENTRE :

Pretoria (Head Office)

REQUIREMENTS :

An undergraduate qualification as well as an appropriate post-graduate qualification (NQF level 8) as recognised by SAQA, in Science and Engineering with preferred specialization in Water Engineering. At least eight (8) to ten (10) years proven experience in a senior managerial and leadership position of which three (3) years must be with any organ of State as defined in the Constitution, Act 108 of 1996. A pre-entry certificate obtained from the National School of Government (NSG) is required prior to the appointment serving before Cabinet. The following are essential requirements: A broad understanding of the water sector; experience in managing large infrastructure projects; in-depth knowledge of government legislation, policies and the National Programme of Action; strategic understanding of the National Development Plan imperatives as it relates to economic growth and social redress; legislation, policies and strategies, a high level of financial and people management skills; the ability to inspire staff and communicate effectively in a wide range of situations; change and knowledge management skills; programme management and service delivery innovation; problem-solving and analytical skills; client orientation and customer focus; strong strategic and leadership abilities; good communication and interpersonal skills and good networking skills. Specialist knowledge of the latest international and national theory and developments in respect of water resource management and modern techniques. Knowledge of water resource management and sanitation issues (globally, regionally, locally), Experience and knowledge in applied policy development pertaining to water resource utilisation and sanitation management and an awareness of SA and government's priorities in this regard.

DUTIES :

As the Accounting Officer and Head of the Department, the Director-General will be responsible for ensuring that the department delivers on its mandate, including the following: Forecasting and balancing of water demand and supply through the implementation of the four river system plans. Ensuring adequate information and knowledge to sustain water resources and sanitation. Ensuring improvement of water resources quality as well as protecting the water resource quality and quantity. Ensuring that the Department builds, operates and maintains the water resources infrastructure and availability of sanitation. Developing a sustainable strategic plan for the implementation of sanitation programmes and ensuring that such programmes are executed within the department's mandate. Developing & implementing integrated plans to ensure efficient management of water resource programs in the Department. Evaluating the performance of the department on a continuous basis against pre-determined key measurable objectives and standards with relevant legislation and prescripts. Providing strategic leadership and direction on the implementation of departmental programmes on research, training and other advisory services programmes within the department. Ensuring proper reporting to PICC and the department's full participation in FOSAD clusters and other Interdepartmental Forums. Representing the Department at the Portfolio Committee, Cabinet and its Committees. Spearheading the department's compliance with governance related activities e.g. promote sound financial management and reporting including GRAP and GAAP. Lead the department's international engagements on SADC, AU and all global water related engagements/co-operation.

ENQUIRIES :

Mr. C Greve Tel No: 012 336 7985

APPLICATIONS :

Head Office (Pretoria): Please email your applications quoting the relevant reference number to Recruitment@dws.gov.za

FOR ATTENTION :

Mr. Mark Ramsing