



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION CLOSING DATE: 12 November 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need **not** to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENVIRONMENTAL OFFICER: SPECIALISED PRODUCTION REF NO: 121121/04  
BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: NORTH WEST  
SALARY: R402 045 per annum (OSD)  
CENTRE: Mmabatho

REQUIREMENTS: A relevant Honours Degree in Environmental Management or relevant qualification. Experience in water resource management environmental field will serve as an advantage. A valid driver's license (Attach a copy). Computer literacy. Knowledge of report writing skills, programme and project management. Interpersonal relations, conflict management, negotiation and facilitation skills will serve as an added advantage. Understanding of the principles integrated water resource management. Knowledge of catchment management and National Water Act. Knowledge of industrial, agricultural, mining processes and waste water treatment processes. Willingness to travel extensively in remote areas. Work irregular hours. Good communication skills both (verbal and written).

DUTIES: Provide support in the evaluation of Water Use License applications. Provide comments on environmental impact assessments, environmental program reports (EMPRs) and rezoning applications. Support catchment management forums. Liaise with stakeholders in the water sector and other government departments regarding water resource related issues. Conduct regular compliance, monitoring of mines, industries, industries, waste water treatment works and abattoirs. Conduct water quality and river eco status. Monitor or investigate water pollution incidents. Assist with the supervision of staff. Compile monthly water quality reports. Give inputs in the projects relevant to the management of water resources initiated by the department. Ensure the registration of water quality related uses for the waste discharge charge system (WDCCS). Promote water conservation and efficient water utilization through the authorization process.

ENQUIRIES: Ms L Siwelane, Cell: 082 941 9641

APPLICATIONS: North West (Mmabatho): Please email your application quoting the relevant reference number on the subject line to: [NWRrecruitment@dws.gov.za](mailto:NWRrecruitment@dws.gov.za) or hand-deliver at Mega City Shopping Centre, Corner. Dr. James Moroka

Drive and Sekame Road, Unit99 Ground Floor or post your applications to the Provincial Head: North West,  
Department of Water and Sanitation, Private Bag X5 Mmabatho 2735 For Attention: Mr. MJ Ntwe