

**DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 15 OCTOBER 2021**

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need **not** to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: PROTO-CATCHMENT MANAGEMENT AREA REF NO. 151021/02

BRANCH: Provincial Coordination and International Cooperation: Free State

SALARY: R1 057 326 per annum (LEVEL 13) (All-inclusive salary package)

CENTRE: Bloemfontein

REQUIREMENTS: A B-Degree or NQF level 7 qualification in Science (BSc) or Social Science. Five (5) to ten (10) years experience in Water Resource Management. Five (5) years experience at a middle/ senior managerial level. Programme and Project management experience. Knowledge of business and management principles, Knowledge of strategic planning, resource allocation and human resource, Knowledge of Public Service Act and Regulations, Knowledge of Public Financial Management Act. Knowledge of project management and problem solving and analysis
DUTIES: Provide leadership within the directorate. Advise top management and legislature as well as relevant sector bodies on policies and strategies relevant to the Department. Communicate effectively with various stakeholders in relevant sectors about departmental programmes as well as promote involvement and participation. Ensure facilitation of the establishment of Catchment Management Agencies (CMAs) and other Water Management Institutions (WMIs). Ensure the strategic planning coordination and management of water resource activities in CMA's, Proto-CMA's and WMI's. Ensure and oversee promotion of inter-government relations and good governance principles. Liaise and ensure effective participation with external stakeholders. Manage and provide implementation plans for all water resource activities with relevant WMA's. Promote and oversee water use efficiency and Water Resource Management programmes. Coordinate and ensure the development of Catchment Management Strategy for each Management Area.

ENQUIRIES: Dr TP Ntuli Tel No: (051) 405 2246

APPLICATIONS: Free State (Bloemfontein) Please email your application quoting the relevant reference number on the subject line to FSRecruitment@dws.gov.za For attention: Ms L Wymers