

**DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 15 OCTOBER 2021**

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need **not** to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceeding 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: HUMAN RESOURCE CLERK REF NO. 151021/06

BRANCH: Corporate Support Services: Dir: Planning, Recruitment and Selection

SALARY: R173 703 per annum (LEVEL 5)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Senior / Grade 12 certificate. Basic knowledge and insight of Human Resource prescripts. Knowledge of practices as well as ability to capture data, and operate computer. Working knowledge and understanding of legislative framework governing the Public Service. Interpersonal relations, flexibility and team work. Basic knowledge of problem solving and analysis. Good communication skills both (verbal and written).

DUTIES: Response handling relating to the receiving of applications. Capturing / scheduling of applications. Maintain registry pertaining to applications. Provide secretarial support to recruitment and selection processes. Updating of recruitment database. Provide support to HR Practitioners and Managers.

NOTE: Preference will be given to Coloured Females or Males, Indian Females or Males, White Females and Persons with Disabilities.

ENQUIRIES: Mr. M Ramsing Tel No: 012 336 6788

APPLICATIONS: Pretoria (Head Office) Please email your application quoting the relevant reference number on the subject line to [Recruitment@dws.gov.za](mailto:Recruitment@dws.gov.za) For attention: Ms. L Mabile