

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 16 August 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need **not** to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions.

POST: SENIOR MANAGER: ENTERPRISE ARCHITECTURE REF NO 160821/01
BRANCH: CORPORATE SUPPORT SERVICES: DIRECTORATE ENTERPRISE ARCHITECTURE
SALARY: R 1 057 326 PER ANNUM (ALL-INCLUSIVE SALARY PACKAGE) LEVEL 13
CENTRE: PRETORIA HEAD OFFICE

REQUIREMENTS: A B Degree (NQF level 7) qualification in ICT. This position calls for a hands-on Enterprise Architect who will be directly responsible for the development and maintenance of the DWS Enterprise Architecture with Three (3) to Five (5) years hands-on experience in the development and maintenance of Enterprise Architectures (EA) based on TOGAF framework, Five (5) years' experience in the middle / senior managerial level in EA field. Latest TOGAF certification is required. Knowledge of business transformation and optimization models, operating models, cost-benefit analysis, and risk management. Business acumen, analytical, results quality management, innovation, continuous improvement, customer management, decision making and good negotiating skills. Familiarity with information management practices, system development life cycle management, IT services management, and COBIT frameworks. Exposure and understanding of new and emerging technologies. Exceptional soft and interpersonal skills, including teamwork, facilitation, and negotiation skills. Strong leadership skills. Excellent analytical and technical skills. Excellent written, verbal, communication and presentation skills. Excellent planning and organizational skills.

DUTIES: Lead, define, develop, and maintain the Enterprise Architectures based on business strategy requirements. Promote the business value of the EA program, its processes, and the results of the EA program to business and IT leaders/executives. Develop and maintain the overall data architecture, strategy, data governance and standards. Drive the development and deployment of the enterprise's data and analytics platform to enable digital business. Institute a programmatic approach for enterprise information management to identify, prioritize and execute the data and analytic initiatives with clear line of sight to enterprise strategies, architectures and business outcomes. Lead transformation engagements with clients to support the architecture roadmap and business case development for Enterprise Architecture services and assist the client in architecting next generation solutions, platforms including capabilities. Lead the project management office. Govern, track and measure the extent of compliance and manage deviations by leading the Enterprise Architecture and standards committee

ENQUIRIES: Mr A Kekana Tel No 012 336 8701

APPLICATIONS: Head Office (Pretoria): Please email your applications quoting the relevant reference number to Recruitment@dws.gov.za For Attention: Ms L Mabile