

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 16 August 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format). The attachment/s, may not exceed 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST MANAGER GRADE A REF NO: 060821/03

BRANCH: WATER AND SANITATION SERVICES MANAGEMENT DIR: WATER MACRO PLANNING SUPPORT
SALARY: R898 569 PER ANNUM (ALL-INCLUSIVE OSD SALARY PACKAGE)

CENTRE: PRETORIA HEAD OFFICE

REQUIREMENTS: An MSc degree or relevant qualification. Six (6) years post qualification natural scientific experience. Compulsory registration with SACNASP as a professional Natural Scientist (copy of registration must be attached). A valid driver's license (Attach a copy). A clear understanding and experience in the field of water supply industry. The following competencies are essential: Scientific leadership abilities, managerial, programme and project management, scientific methodologies and models, technical report writing, creating high performance culture, scientific presentation, data analysis, co-ordination and organizational skills, understanding and knowledge of the National Water Act and related legislation. Strong leadership skills and the ability to promote transformation and service delivery excellence. initiative and well-developed skills in strategic and innovative thinking. Understanding of supply chain management. Good communication skills both verbal and written. Computer literacy. Financial management. Customer focus and responsiveness. Planning and organising. Conflict management. People management and team leadership. Accountability and ethical conduct.

DUTIES: The incumbent will report to the Director: Water Services Planning Support. The duties assigned will be of an analytical and coordinating nature. Facilitating effective and sustainable Water Service delivery through: Integrated water services planning at National, Provincial and local levels which seeks to optimise data collection which can inform actionable information derived from data. Accurate and timely Monitoring and Evaluation and Reporting on Water Services Delivery. Provision of knowledge and insight to the Water Services sector and the public. Coordinated and integrated Local Water Authority Strategic Planning. Management and support to the District Development Model with regards to planning. Management and support to the Water and Sanitation Master Plans and community driven service delivery model on implementation related to planning. Disaster management initiatives regarding planning thereof. Planning support to the sector through and ensure the development and implementation of systems and procedures for database and data management through: Development of key Water and Sanitation services systems, tools and applications to support all water services business requirements (such as, GIS data capture tool). Planning support to DWS components and other key sector role-players. Implementation of robust data collation and validation processes to support effective Service Delivery monitoring and reporting at local, provincial, a national, continental and global levels, and on the broader water sector. Lead the coordination and development of databases, procedures and regulatory frameworks related to Water Services Planning. Analysis of technical data; and dissemination of information. Apply the appropriate procedures/skills to generate information and knowledge. Ratify the evaluation, monitoring and dissemination of data. Align projects to organizational strategies: Compile risk logs and manage significant risk according to sound risk management practice and organizational requirements. Strategic analysis of water services themes and topics. Development of related business perspectives with recommendations. Investigation, assessment, monitoring and reporting on all aspects of Water Services delivery. Ensure all data, information and results of analyses are packaged and made accessible to the sector via the Water Services Knowledge System and National Integrated Water Information

System. Liaison with and maintenance of data sharing and information partnerships with key Water Services key sector role-players and stakeholder such as Statistics South Africa, National Treasury, Cooperative Governance and Office of the Presidency. Application of engineering support to macro planning activities within the water services component of the Department. Reports and submissions related to the Directorates operations. Human capital development through: Mentoring, training and developing technicians and others to promote skills/knowledge transfer and adherence to sound scientific principles and code of practice. Supervise technical work and processes and Manage the performance and development of staff.

ENQUIRIES: MS P NGQUMSHE TEL NO 012 336 5815

APPLICATIONS: HEAD OFFICE (PRETORIA): PLEASE EMAIL YOUR APPLICATION QUOTING THE RELEVANT REFERENCE NUMBER TO RECRUITMENT@DWS.GOV.ZA FOR ATTENTION: MS L MABOLE