

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 16 August 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format). The attachment/s, may not exceed 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: SECTOR COLLABORATION REF NO: 060821/04
BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: NORTH WEST
SALARY: R 869 007 PER ANNUM (LEVEL 12) (ALL-INCLUSIVE SALARY PACKAGE)
CENTRE: MMABATHO

REQUIREMENTS: A National Diploma or Degree in Development Studies / Public Management / Environment Science. Three (3) to five (5) years junior management experience in an Integrated Water Resource environment. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Public Service Act and Regulations. Knowledge of Public Finance Management Act. Knowledge of Project Management. Knowledge of Water Legislation. Problem solving and analysis. Strategic capacity and leadership. Programme and project management. Financial management. Change management. Knowledge management. Service Delivery Innovation (SDI). Problem solving and analysis. People management and Empowerment. Client orientation and customer focus. Good communication skills (verbal or written). Accountability and ethical conduct.

DUTIES: Coordinate National Ministerial events relating to the water sector. Ensure International and National cooperation through forums management committees. Implement policies of integrated water sector for the component. Develops and shares a vision and mission for the section. Develops and implements a performance improvement suggestion scheme. Advises top management and the legislature, as well as relevant sector bodies, on policies and strategies relevant to the section. Develops business plan / operational plan for the sub-directorate. Develops a performance agreement for sub-directorate. Implement PMDS. Promote sector advocacy through dissemination of information on key sector programmes. Plans and executes IGR/stakeholder. Engagement plan. Implements policies. Manage relationship with stakeholders. Implements the strategic objectives of the component. Monitor progress on the implementation of programmes related to intergovernmental relations. Manage community participation in the departmental programmes. Plan and develop community participation programmes. Engage communities in the departmental programmes and projects through community water sector forums. Empower community forum members.

ENQUIRIES: MS L BOGOPA, TEL NO: 018 387 9500

APPLICATIONS: NORTH WEST (MMABATHO) PLEASE EMAIL YOUR APPLICATION QUOTING THE RELEVANT REFERENCE NUMBER TO NWRECRUITMENT@DWS.GOV.ZA FOR ATTENTION: MR MJ NTWE.