

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 16 August 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format). The attachment/s, may not exceed 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ENVIRONMENTAL OFFICER GRADE A-C REF NO: 060821/12

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: FREE STATE: SD: REGULATIONS COMPLIANCE

SALARY: R 272 739 – R 473 574 PER ANNUM (OSD) (OFFER WILL BE BASED ON PROVEN YEARS OF EXPERIENCE)

CENTRE: BLOEMFONTEIN

REQUIREMENTS: A National Diploma in Environmental Management or Natural Sciences. Post qualification experience in the water and waste water environment will serve as an added advantage. A valid driver's license (Attach a copy). Computer skills including MS Office suite, GIS experience and related computer packages. Excellent presentation skills. Good communication skills. A solid understanding of the National Water Act, 1998, the Water Services Act, 1997, and related Environmental legislations. Dispute resolution skills. Be able to manage programs and projects. Be able to negotiate. Self-motivated with good interpersonal communication skills at all stakeholder levels. A good understanding of the Department's Water Use validation and verification process.

DUTIES: Implement and monitor compliance of water programs in the water sector. Plan and coordinate intervention for poor performance in the water sector. Apply policies and strategies on Water Regulation to ensure that principles and legal aspects are complied with by all water users as set up in the National Water Act and Water Services Act. Provide professional advice to Local Authorities, mines, industries and the agricultural sectors. Evaluate Environmental Management Plans, Environmental Impact Assessments to ensure protection of the water resources. Address non-compliance to conditions of Water Use licenses. Conduct compliance monitoring, general and audit inspections throughout all water use sectors within the Free State Provincial Office's area of responsibility. Applicant must be willing to travel long distances and work long hours.

ENQUIRIES: MR. W GROBLER, TEL NO: 051 405 9000

APPLICATIONS: FREE STATE (BLOEMFONTEIN): PLEASE EMAIL YOUR APPLICATION QUOTING THE RELEVANT REFERENCE NUMBER TO [FSRECRUITMENT@DWS.GOV.ZA](mailto:FSRECRUITMENT@DWS.GOV.ZA) FOR ATTENTION: MS. L WYMERS