

**DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 17 SEPTEMBER 2021**

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need not to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water and Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

**POST: OPERATIONS MANAGER (PRINCIPLE ENGINEER) – (18 MONTHS CONTRACT)
REF NO 170921/03**

The successful candidate will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

Branch: Infrastructure Management

SALARY: R 470 040 - R 553 677 (All-inclusive salary package) Level 10

CENTRE: Pretoria (Construction Equipment)

REQUIREMENTS: The candidate must be in possession of at least a relevant NQF level 8 qualification. Must be in possession of a valid Driver's license. The candidate must have extensive experience of at least 8 years in the field of fleet utilisation and availability. Must have extensive experience in interpreting fleet data and be able to plan and execute replacement strategies. Must be able to plan, execute, monitor, and readjust project plans to achieve outcomes. A Project Management qualification will be an added advantage. Excellent written & verbal communication and interpersonal skills. Must be Computer literate. Must have the following skills: operations, fleet, project management, process re-engineering, contract management, excellent

communication, research, complex problem solving and critical thinking skills. Ability to build group commitments through stakeholder engagements to achieve goals and objectives. The candidate must have Knowledge of Public Finance Management Act (PFMA), Treasury Regulations, Government procurement procedures and related legislative prescripts.

DUTIES: The incumbent will be responsible for the management of availability and utilisation outputs to ensure that the fleet operations of Construction Equipment are managed according to sector best practice. Evaluate, plan, implement and monitoring these best practices to achieve high fleet availability and equipment reliability. The incumbent will be required to travel country wide to construction sites and regional sites.

NB: All shortlisted candidates will be required to complete a technical skills assessment prior to be called for an interview. The results of the technical assessment will form part of the selection criteria.

ENQUIRIES: Mr JM Bezuidenhout Tel No. (053) 456 0508

APPLICATIONS: Please forward your application, quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X 6, Jan Kempdorp, 8550 , email address OtukileK@dws.gov.za For attention: Ms KD Otukile