

**DEPARTMENT OF WATER AND SANITATION**  
**CLOSING DATE: 17 SEPTEMBER 2021**

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need not to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water and Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

**POST: SENIOR INTERNAL AUDITOR: COMPLIANCE AUDITS REF NO 170921/07**

This post is a re-advertisement. All those who previously applied must reapply.

Branch: CD: Internal Audit: Directorate: Compliance and Performance Audit

SALARY: R 316 791 Per annum (Level 8)

CENTRE: Pretoria Head Office

**REQUIREMENTS:** A National Diploma or Degree in Accounting / Auditing. Two (2) to (4) four years' experience in compliance and performance audit. Knowledge and experience of performance audits. Post Graduate qualifications and professional certificate will serve as an added advantage. Knowledge and understanding on internal standards and procedures. Knowledge and understanding of King Code on corporate governance. Knowledge and understanding of fraud and information technology audits. Knowledge and understanding of risk assessment and management. Knowledge of government financial systems GAAP, GRAP, SAP LOGIS and PERSAL. Understanding of government legislations PFMA and Treasury Regulations. Problem solving and analysis. People and diversity management. Client orientation

and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct.

DUTIES: Performing the planning, execution and reporting phases of an audit in accordance with the Institute of Internal Auditors (IIA) standards. Communicate to stakeholders. Compile and submit Weekly Time Sheets. Supervise Interns. Provide secretariat services during the audits.

ENQUIRIES: Ms. V Ngoetjane, Tel No: 012 336 7134

APPLICATIONS: Pretoria (Head Office) Please email your application quoting the relevant reference number to the subject line to [Recruitment@dws.gov.za](mailto:Recruitment@dws.gov.za) For Attention: Ms. LI Mabile.