

**DEPARTMENT OF WATER AND SANITATION**  
**CLOSING DATE: 17 SEPTEMBER 2021**

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need not to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

**POST: ENVIRONMENTAL OFFICER PRODUCTION GRADE A (ENFORCEMENT) REF NO 170921/12**

**Branch: Provincial Coordination and International Cooperation: Mpumalanga**

**SALARY: R 272 739 Per annum (OSD) (Offer will be based on proven years of experience)**

**CENTRE: Mbombela**

**REQUIREMENTS: A National Diploma in Environmental Management / Natural Sciences or relevant qualification. Two (2) years' experience in the environmental and water management field, waste management, industries, urban and mining would be an added advantage. Computer literacy. A valid driver's license (Attach a copy). A clear understanding of the Department's role, policies and regulations with respect to water resource management. Knowledge of the National Water Act, 36 of 1998, and related policies, strategies and guidelines. Understanding the principles of Integrated Water Resource Management and Compliance Monitoring and Enforcement. Innovative thinking, negotiation and stakeholder engagement skills. Knowledge of Human Resource Policies.**

**DUTIES:** Implement and enforce the National Water Act (NWA), 36 of 1998, National Environmental Management Act and Department of Water and Sanitation policies and regulations. Assist in the development of policies and regulations for the Water Sector Regulation Branch. Implement suspension and withdrawal of entitlement to water use authorisation in terms of the NWA. Conduct proactive and reactive investigations where non-compliance is suspected to verify available information and to gather admissible evidence in support of enforcement action. Conduct adhoc pollution incident investigations. Compile investigation reports and keep database of cases investigated. Initiate and implement enforcement action in line with the CME Standard Operating Procedures within the provisions of the NWA through administrative Initiate criminal enforcement action to enforce notices and directives. Enforce water use efficiency through the issuance notices and directives for unattended water leaks and unmetered raw water abstraction. Ensure co-operation and co-ordination between government institutions involved Compliance Monitoring and Enforcement for promotion of compliance to specific environmental management Acts. When conducting Compliance Monitoring and Enforcement, ensure compliance to section 33 of the constitution of the Republic of South Africa, PAJA and PAIA.

**ENQUIRIES:** Mr. TE Motshoeni, Tel No: 013 759 7374 / Ms. FM Mkhwanazi, Tel No: 013 759 7515 / Ms. PC Ngwamba, Tel No 013 759 7446 / Mr. SG Nkosi, Tel No: 013 759 7335

**APPLICATIONS:** Mpumalanga (Mbombela) please email your application quoting the relevant reference number to the subject line to [Mprecruitreq@dws.gov.za](mailto:Mprecruitreq@dws.gov.za) For Attention: Ms. FM Mkhwanazi.