

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 19 February 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. **Applications must be submitted using the newly implemented Z83** form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in **one** email in a PDF format. The attachment/s, may not **exceeding 10mb**) Subject title on the email must clearly display the **reference number** of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: INSTITUTIONAL GOVERNANCE REF NO. 190221/04 (X2 POSTS)

BRANCH: REGULATIONS

SALARY: R 470 040 per annum (Level 10)

CENTRE: Head Office (Pretoria)

REQUIREMENTS: A National Diploma/Degree in Social Science or relevant qualification. Three (3) to five (5) years experience governance and regulatory environment. Knowledge of institutional establishment related legislation, policies and procedures. Knowledge of Public Finance Management Act (PFMA), Water Services Act, King III Code on Corporate Governance, National Treasury Regulations. Knowledge of Education and training quality assurance processes and procedures. Knowledge of equal opportunities and Affirmative action guidelines and laws. Knowledge of administrative procedures and systems. Knowledge of Departmental policies and procedures, governmental financial systems. Programme and project management. Problem solving and analysis.

DUTIES: The provision of assistance in the development and implementation of the policies, strategies and procedures for the establishment and governance of water management institutions, water boards and other institutions. The compliance and monitoring of entities in relation to governance as contained in statutory requirements. Monitoring of performance against business plan and shareholders compact of water management institutions and water boards, WRC and TCTA. Facilitate the appointment, establishment and disestablishment of water sector entities. Provide inputs for the Directorate budget, strategic and business plan.

ENQUIRIES: Ms N Ingwane Tel No: 012 336 8725

APPLICATIONS: Head Office (Pretoria): Please email your applications quoting the relevant reference number to recruitment@dws.gov.za. For attention: Ms. L Mabile