

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 19 March 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. **Applications must be submitted using the newly implemented Z83** form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in **one** email in a PDF format. The attachment/s, may not **exceeding 10mb**) Subject title on the email must clearly display the **reference number** of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: INTERNAL CONTROL REF NO.190321/07

BRANCH: FINANCE WTE

SALARY: R 733 257 per annum (all-inclusive package), Level 11

CENTRE: HEAD OFFICE PRETORIA

REQUIREMENTS: A Degree in Auditing/Financial Accounting / Cost Accounting at NQF level 7. Three (3) years relevant experience in the performance of internal control reviews / internal or external audits at supervisory/management (ASD) level. Having Completed training articles will be an added advantage. Knowledge and understanding of Finance and SCM Legislation, policies, practices and procedures, Intermediary knowledge and implementation of the Public Finance Management Act (PFMA), Treasury Regulations and guidelines, Knowledge and understanding of GRAP, Tax legislation. Public Service Anti-corruption Strategy and anti-corruption and fraud prevention measures. Departmental policies and procedures. Governmental financial systems. Experience with SAP will be an advantage. Intermediary knowledge and understanding of the Internal control framework. Principles and practice of financial accounting. Framework for managing performance information. Problem solving and analysis. Client orientation and customer focus. Good working knowledge of Microsoft office especially MS Excel.

DUTIES: Manage the development of financial and internal controls, systems and processes. Conduct reviews of internal control systems and processes leading to the development of solutions to resolve weaknesses within controls Coordinate internal and external audits. Coordinate audit action and audit outcomes implementation plans. Conduct internal control and compliance reviews. Manage the sub-directorate. Develop, implement and maintain processes to ensure proper control of work.

ENQUIRIES: Mr. V Mfomande Tel. No. 012 336 8667

APPLICATIONS: Head Office (Pretoria): Please email your applications quoting the relevant reference number to Recruitment@dws.gov.za For Attention: Ms. L Mabile