

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 21 June 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: COMPLIANCE, MONITORING & ENFORCEMENT REF NO: 210621/13  
BRANCH: CHIEF OPERATIONS OFFICE NORTHERN CAPE SD: COMPLIANCE MONITORING  
SALARY: R 376 596 PER ANNUM (LEVEL 9)  
CENTRE: KIMBERLEY

REQUIREMENTS: A National Diploma or Degree or in water related matters. Three (3) to Five (5) years relevant experience in compliance issues. Knowledge of Water use, monitoring and enforcement. Knowledge of water use licence applications. Knowledge of the implementation of NWA. Knowledge of the implementation of water resources regulation. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Public Finance Management Act. Knowledge of Public Service Act and Regulations. Knowledge of Project management. Problem solving and analysis. A valid Driver's Licence (Attach a copy).

DUTIES: Ensure execution of inspections: Investigate and makes recommendations for licence applications. Monitors licence conditions. Manages of river control systems. Determines the water use and impact on quality and quantity. Provides technical information and support to WMLs regarding water use and regulation. Coordinates the information (M&E System). Coordinate the reporting monitoring and enforcement targets and risks. Monitors the environmental flows, eco-systems and habitat integrity. Manages water conservation campaigns. Ensures water quality objectives are maintained. Coordinates the establishment, administration of integrated catchments forums. Implement plans for execution of resource water quantities for short and medium term. Administer and ensure serving of non-compliance notice: capturing and reporting of cases to systems (Enforcement Case Management System and National Compliance Monitoring Information System). Manage relationship with stakeholders. Plans and develops meeting schedules with stakeholders. Implements the strategic objectives, key performance areas target and reporting of the component. Monitor progress on the implementation of projects related to integrated WRM. Ensure and undertake investigations: implement practices and standard operating procedures for investigations, audits and inspections. Develop systems to secure information. Institutes risk management. Collaborate with other enforcement agencies on water and environmental matters. Monitor progress on the implementation of projects related to integrated WRM. Co-ordinate regional compliance monitoring and enforcement needs: Implement reviews of water use licence applications. Develops and implements a performance improvement suggestion scheme. Advises top management and the legislature as well as relevant sector bodies, on policies and strategies relevant to the section. Develop regional business plan. Develop a performance agreement for sub-directorates. Implement PMDS.

ENQUIRIES: Mr GSDT Van Dyk Tel No: (053) 8308800

APPLICATIONS: Kimberley: Please e-mail your applications quoting the reference number to [NCRecruitment@dws.gov.za](mailto:NCRecruitment@dws.gov.za) For Attention: Ms C Du Plessis