

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 21 June 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: SANITATION REF NO: 210621/14
BRANCH: CHIEF OPERATIONS OFFICE: FREE STATE: INFRASTRUCTURE DEVELOPMENT AND MAINTENANCE
SALARY: R376 596 PER ANNUM (LEVEL 9)
CENTRE: BLOEMFONTEIN

REQUIREMENTS: A National Diploma or Degree in Development studies / Natural Science and or Built environment. Three (3) or five (5) years technical and social experience specifically on Sanitation and project management. Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Public Service Act, Public Service Regulation and Public Finance Management Act. Sound knowledge of project programme management. Financial and Change management. A valid driver's license (Attach a copy).

DUTIES: Provide input into strategic and business planning of the section. Ensure that programmes are in line with sanitation regulations, norms and standards. Co-ordinate and oversee sanitation programmes implementation in all sectors. Regular reporting in programme achievements. Ensure that inputs, buy-in and collaboration by all stakeholders into sanitation programmes are made. Establish and maintain provincial relations with all stakeholders. Incorporate provincial inputs into National Policy and Strategies. Promote a culture of learning and exchange of information (Sector Advocacy). Ensure that cross cutting issues such as gender and disability are incorporated into sanitation initiatives. Engage the public on implementation of infrastructure projects and it is also expected to do monitoring and evaluation of sanitation programmes. Appraisal of Sanitation Business Plans for the presentation and ratification of the Regional Appraisal Committee. Ensure inputs into water services and integrated development plans. Participate in the development of the Integrated Development Plans (IDC) and Water Services Development Plans (WSDP) and ensure alignment of National and Provincial priorities in such plans.

ENQUIRIES: Ms. Z Xokozela Tel No: (051) 405 9000

APPLICATIONS: Free State (Bloemfontein): Please email your applications quoting the relevant reference number: FSRecruitment@dws.gov.za For Attention: Ms L. Ntja.