

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 21 June 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SENIOR COMMUNITY DEVELOPMENT OFFICER REF NO: 210621/17
BRANCH: CHIEF OPERATIONS OFFICE NORTHERN CAPE SD: SANITATION
SALARY: R316 791 PER ANNUM (LEVEL 08)
CENTRE: KIMBERLEY

REQUIREMENTS: A National Diploma or Degree in Human Sciences. Three (3) to five (5) years' relevant experience. Advanced computer literacy (Ms Office programmes, word, excel and Internet). A valid driver's license (Attach a copy). Knowledge in strategic and operational plan management. Knowledge on policy implementation and legislation in the water sector. Knowledge of community development in the water sector. Monitoring and evaluation principles. Communication skills and conflict management. Creativity and awareness. Professional development. Project management. Flexibility and initiative.

DUTIES: Identify and facilitate the implementation of integrated community development interventions in partnership with community and other relevant stakeholders. Liaise and co-ordinate with relevant role players, internal and external stakeholders. Monitor and provide support on water institutions to maintain water provisions. Formulate recommendations, policies and plans for water and sanitation development programmes. Manage the implementation of water and sanitation regulatory framework. Ensure the monitoring and evaluation of water programmes.

ENQUIRES: Mr G January Tel No: (053) 8308865

APPLICATIONS: Kimberley: Please e-mail your applications quoting the reference number to NCRrecruitment@dws.gov.za For Attention: Ms C Du Plessis