

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 21 June 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: PRINCIPAL COMMUNITY DEVELOPMENT OFFICER REF NO: 210621/23 (X3 POSTS)
BRANCH: CHIEF OPERATIONS OFFICE NORTHERN CAPE SD: WATER SECTOR SUPPORT; SD: PROTO CMA LOWER ORANGE; SD: PROTO CMA LOWER VAAL
SALARY: R257 508 PER ANNUM (LEVEL 7)
CENTRE: KIMBERLEY (X2 POSTS) / UPINGTON (X1 POST)
REQUIREMENTS: A National Diploma or Degree in Human Sciences. Two (2) to four (4) years' experience in community development. A valid driver's licence (Attach a copy). Understanding in strategic and operational plan management. Knowledge of policy and legislation implementation in the water sector. Knowledge in community development. Intergovernmental relations and Sector Collaboration. Monitoring and evaluation principles. Good communication skills. Conflict management. Creativity and awareness. Project Management principles. Cultural awareness. Flexible and initiative.
DUTIES: Facilitate the empowerment of stakeholders in water governance, Engage communities on water issues through the establishment of forums. Provide support to water sector institutions. Participate in awareness creation, capacity building and empowerment. Community participation on the development and management of water sector activities. Support communities and perform administrative support on community development and related activities. Facilitate intergovernmental relations and Sector Collaboration initiatives. Assist with the development of policies and strategies for the Water issues in the community. Planning of water programmes. Implementation of water and sanitation regulatory framework. Monitoring and evaluation of water and sanitation programmes.
ENQUIRIES: Mr J Moletsane (Kimberley) Tel No: (053) 8308800 / Ms M Kgaphola (Upington) Tel No: (054) 3385800 / Ms PL Mokhoantle (053) 8308800
APPLICATIONS: Kimberley: Please e-mail your applications quoting the reference number to NCRecruitment@dws.gov.za For Attention: Ms C Du Plessis