



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION CLOSING DATE: 22 November 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need **not** to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: INFRASTRUCTURE DEVELOPMENT AND MAINTENANCE REF NO 221121/01

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: LIMPOPO

SALARY: R1 057 326 per annum (all-inclusive salary package)

CENTRE: POLOKWANE PROVINCIAL OFFICE

REQUIREMENTS: A Degree in Civil Engineering / Project Management (NQF level 7). Six (6) to ten (10) years' experience in water sector environment of which five (5) years should be at Middle/Senior Managerial level. At least 10 years Project Management Experience. A valid drivers license (Attach a copy). Registration as a Professional Engineer / Technologist with the Engineering Council of South Africa (ECSA) will be an added advantage. Understanding of stakeholder management. Knowledge and experience in drafting of agreements. Knowledge and understanding of PFMA knowledge and experience in governance practices. Decision making. Strategic Capability and Leadership. Experience in financial management Change management. Service Delivery Innovation (SDI) Problem solving and analysis. People management and empowerment Client orientation and customer focus Accountability and ethical conduct Driver's License and willingness to travel and work for extended hours.

DUTIES: Develop policies on Regional Bulk Infrastructure Grant (RBIG) and Water Services Infrastructure Grant (WSIG) for the component. Ensure that policies on RBIG and WSIG are aligned to strategic plan. Implement water policies for regulation of bulk water supply. Facilitate and support the implementation of RBIG programme for the Regional Bulk water supply and sanitation projects implemented in the regions. Ensure that various water sectors are consulted on water issues. Compile monthly reports. Support the development of provincial sector plans and their alignment to RBIG programme. Ensure that the needs of the business sector are catered for on bulk water infrastructure programmes. Promote partnerships between government, public entities, private sector and civil society regarding RBIG programmes. Ensure effective stakeholder management regarding water issues. Assure that RBIG and WSIG projects are budgeted for on Medium Term Expenditure Framework. Compile budget for implementation of RBIG and

WSIG projects. Early warning system management. Ensure that budgeted funds are used properly. Ensure that monitoring and evaluation for bulk infrastructure programme is conducted in the Regions Compile reports on monitoring and evaluation Ensure project is carried out as planned.

ENQUIRIES: LT Kobe Tel No: 015 290 1208

APPLICATIONS: Polokwane: Please email your application quoting the relevant reference number on the subject line to Recruitment@dws.gov.za For Attention: Ms L Mabile