



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION CLOSING DATE: 22 November 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need **not** to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: INTERNAL CONTROL REF NO 221121/06

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: KWA-ZULU NATAL

SALARY: R376 596 per annum (Level 09)

CENTRE: DURBAN

REQUIREMENTS: A tertiary qualification in Auditing or Accounting at NQF level 7. Three (3) to five (5) years internal Control or Auditing experience at supervisory level. Extensive knowledge of BAS, SAP, LOGIS, PERSAL. Computer Literacy (MS Word, MS Excel, PowerPoint and MS Access) A valid Driver's License (Attach certified copy). Knowledge of the Treasury Regulations, Public Finance Management Act (PFMA), DORA GRAP/GAAP. Problem solving, Analysis, Report writing and strategic thinking skills. Persuasiveness, flexibility, personal and motivation.

DUTIES: Assess the control environment, risk management and governance processes of the department. Co-ordinate of external and internal Audits in compliance with the Standard for Professional Practice of Internal Auditing. Mitigating, monitor and report on Irregular expenditure, unauthorized expenditure and Fruitless & Wasteful Expenditure. Document all findings on standard audit working papers. Compile audit reports. Perform follow-up reviews to ensure that agreed action plans have been implemented. Ensure compliance with internal controls, prescripts and legislation relevant to finance and procurement. Verify correctness of document prior to effecting payments. Identify risk and suggest corrective measures. Monitor expenditure against budget allocation. Maintain updated signature specimens of authorised signatories. Build relationships with internal and external auditors and other assurance providers. Conduct special investigations, inspections and audit co-ordination. Assessing the Performance of Officials in the unit (PMDS)

ENQUIRIES: Ms. PV Mkhize, Tel no: 031 336 2700

APPLICATIONS: Durban: Please forward your applications quoting the reference number to the: Provincial Head: KwaZulu-Natal, Department of Water and Sanitation, Private Bag X54304, Durban, 4000.

FOR ATTENTION: The Manager (Human Resources)

