

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. **Applications must be submitted using the newly implemented Z83** form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service(point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in **one** email in a PDF format. The attachment/s, may not **exceeding 10mb**) Subject title on the email must clearly display the **reference number** of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENVIRONMENTAL OFFICER (GRADE A) REF NO 230421/03  
BRANCH: CHIEF OPERATIONS OFFICE: MPUMALANGA  
SALARY: R495 219 PER ANNUM (OSD)  
CENTRE: MBOMBELA

REQUIREMENTS: A four-year degree or equivalent qualification in Natural Science and/or Environmental Science. Six years post-qualification experience. A valid drivers licence (Attach a copy). Knowledge of the National Water Act, 1998 (Act 36 of 1998) and all water-related and relevant Environmental Management legislation and policies. Sound knowledge of all aspects and processes related to Resource Directed Measures and Integrated Water Resource Management. Knowledge of and experience in River Health Monitoring and indices. Knowledge and understanding of the tools developed for Reserve determination. Proven ability and experience to write and interpret technical and scientific reports and documents and assist with the management of projects. Proven management and negotiation skills. Ability to work productively in an environment consisting of multi-disciplinary internal and external DWS staff and stakeholders. Computer literacy skills. Good communication skills (verbal and written), presentation and report writing skills. Able to provide technical and scientific support to other DWS functions as well as the ability to capacitate and act as a mentor and supervisor to junior staff. Good interpersonal skills. Ability to interact with communities and stakeholder groups.

DUTIES: Implementation of the National Water Act, 1998, with focus on Resource Directed Measures (RDM) The implementation of the Reserve in the 4 WMA Implementation and co-ordination of the Adopt-a-River Initiative (ARI) River Health Monitoring, conduct low confidence reserves, including running hydrological and other relevant models where necessary Organise field trips and assist with the preparation of the required supportive technical information as well as the writing of technical and other reports Liaise with the National office on ARI, reserve determination and implementation, River Health Programmes and other programmes Liaise with internal and external stakeholders regarding RDM initiatives, especially ARI Integrate reserve determinations with other DWS 35 functions within the Regional Office such as licence applications and provide general technical and scientific support. Develop ToRs and manage PSPs. Participate in capacity building programmes and mentorship programmes for junior staff Prepare monthly and quarterly reports. Manage and ensure effective financial planning for water resource management.

ENQUIRIES: Mr. Kheva S, Tel no. 013- 759 7313

APPLICATIONS: Mpumalanga (Mbombela): Please email your application quoting the relevant reference to [MPRecruitPL@dws.gov.za](mailto:MPRecruitPL@dws.gov.za) For Attention: Ms. Mkhwanazi F.M