

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. **Applications must be submitted using the newly implemented Z83** form obtainable on the Department of Water and Sanitations website, under career opportunities or the DPSA website, under vacancies in the Public Service(point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in **one** email in a PDF format. The attachment/s, may not **exceeding 10mb**) Subject title on the email must clearly display the **reference number** of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: HUMAN RESOURCE PRACTITIONER (HRT) REF NO 230421/15

BRANCH: NWRI EASTERN OPERATIONS

SALARY: R257 508 PER ANNUM (LEVEL 7)

CENTRE: MIDMAR DAM

REQUIREMENTS: A National Diploma or Degree in Human Resource Management or relevant qualification. One (1) to three (3) years working experience in the field of HR. A valid drivers licence(Attach a copy). Knowledge of Public Service Act and Public Service Regulations. Knowledge of Recruitment and Selection Processes. Extensive knowledge and experience of prevailing HR legislation, delegations and Persal, Knowledge of Human Resource functions, practices as well as the ability to capture data and collate administrative statistics. Ability to interpret and apply HR policies and prescript. Organizing skills and sound interpersonal skills, Good communication skills. Ability to work under pressure. Proof of computer literacy in MS Office suite.

DUTIES: Assist in the implementation of Human Resource policies and procedures. Facilitate the implementation and maintenance of Human Resource Administration and/ or Human Resources Provisioning. Assist in the provision of Human Resource Information services and records management services. Provide support on Human Resource Administrations enquiries.

ENQUIRIES: Mr. M. Mncwabe Tel No: (033) 239 1900

APPLICATIONS: Midmar Dam: Please email your application quoting the relevant reference number to the subject line [EopsRecruitment5@dws.gov.za](mailto:EopsRecruitment5@dws.gov.za) For Attention: Mr. M Mncwabe