

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 27 August 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need **not** to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions.

POST: DIRECTOR: WATER RESOURCES SUPPORT REF NO:270821/02

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION, DIR: WATER RESOURCES SUPPORT

SALARY: R1 057 326 PER ANNUM (ALL-INCLUSIVE SALARY PACKAGE) (LEVEL 13)

CENTRE: BELLVILLE

REQUIREMENTS: A B-Degree or NQF 7 qualification in Integrated Water Resources Management. Six (6) to ten (10) years' experience in IWRM, Environment, Policy and Strategy Development, and Project Management. Five (5) years should be at middle / Senior Managerial level. A valid driver's license (Attach a copy). Good understanding of hydrology and geo-hydrology. Knowledge of yield calculations. Strategic capacity and leadership. Programme and project management, Financial management, change management, knowledge management, service delivery innovation (SDI), problem solving and analysis, people management and empowerment, client orientation and customer focus, communication, accountability and ethical conduct.

DUTIES: The development of strategic and business plans in protection of surface ground water. Ensure the implementation of WRM policies. Ensure the implementation of business strategy for the component. Development of long term strategies for local reconciliation of water availabilities and requirements. Implement maintenance of the reconciliation strategies for all rivers. The collection of water resource management data information on surface and ground water. Implementation of the water use authorisation. Implementation of river eco-status monitoring programme. Support establishment and monitoring of entities responsible for water resource management. Develop reconciliation strategies for all other towns in the Central, East, North and South planning areas. Develop WRM database for the component. Ensure that WR data is maintained. Ensure that relevant IT system is developed and maintained in storing data. Develop reconciliation and management strategies for various catchments. Develop water quality management strategy for the catchments and rivers system. Ensures the maintenance of the water quality management strategies is developed for all catchments. Manage flow of water in rivers and catchments accordingly. Manage of various stakeholders within the sector. Implement models for reconciliation and allocation process in Catchments. Update hydrology and yield analysis of the all Rivers catchments within the specific WRM boundaries. Manage Human Resources and promote transformation within the directorate. Implement HR policies and transformation imperatives. Manage budget and financial resources.

ENQUIRIES: MS D HENE, TEL: 021 941 6000.

APPLICATIONS: WESTERN CAPE (BELLVILLE): PLEASE EMAIL YOUR APPLICATION QUOTING THE RELEVANT REFERENCE NUMBER ON THE SUBJECT LINE TO RECRUITMENT@DWS.GOV.ZA FOR ATTENTION: MS. L MABOLE