



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 29 JANUARY 2021

NOTE : Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 10mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SENIOR MANAGER ENTERPRISE ARCHITECTURE & DATA MANAGEMENT REF NO: 290121/01
BRANCH: CORPORATE SERVICES: DIR ENTERPRISE ARCHITECTURE & DATA MANAGEMENT
SALARY: R 1 057 326 per annum (All-inclusive salary package) (Level 13)
CENTRE: Pretoria (Head office)

REQUIREMENTS: A Bachelors Degree at NQF level 7 qualification in IT. Five (5) years experience in developing MIS/BI solutions and three (3) years experience in data governance and management and/or five (5) years hands-on experience in the development and management of Enterprise Architectures based on Togaf framework and three (3) years' experience as a solution's architect. Five (5) years of the above must have been in the middle / senior managerial level. A pre-entry certificate obtained from the National School of Government (NSG) is required. Latest TOGAF certification and relevant data/information management certification is required. (Attach a copy). Knowledge of business models, operating models, cost-benefit analysis, budgeting and risk management. Familiarity with information management practices, system development life cycle management, IT services management, infrastructure and operations, and TOGAF and COBIT frameworks. Knowledge of business ecosystems, SaaS, infrastructure as a service (IaaS), platform as a service (PaaS), SOA, APIs, open data, event-driven IT and analytics. Exposure and understanding of existing, new and emerging technologies, and processing environments. Exceptional soft and interpersonal skills, including teamwork, facilitation and negotiation. Strong leadership skills. Excellent analytical and technical skills. Excellent written, verbal, communication and presentation skills. Excellent planning and organizational skills. Knowledge of all components of holistic enterprise architecture. Knowledge of business engineering principles and processes. Familiarity with basic graphical modeling approaches, tools and model repositories. Knowledge and understanding of operating systems and database. Knowledge of project management methodologies and processes. Knowledge of planning tools. Knowledge of business management principles. Knowledge and understanding of Network connectivity.). Basic Knowledge and understanding of Human Resource Management, legislation, policies, practices and procedures. Be computer literate (MS Office). Takes a holistic system perspective. Envisions, compares and contrasts multiple, potential, long-range and enterprise wide futures.

DUTIES: Lead, develop and manage the EA blueprint based on business strategy and requirements. Promote the business value of the EA program and its process, and the results of the EA program to business and IT leaders/executives. Develop and maintain the overall data architecture strategy, data governance and standards. Drive the development and deployment of the enterprise's data and analytics platform to enable for digital business. Institute a programmatic approach for enterprise information management to identify, prioritize and execute the data and analytic initiatives with clear line of sight to enterprise strategies architectures and business outcomes. Lead

transformation engagements with clients to support the roadmap and business case development for Enterprise Architecture services and assist the client in architecting next generation platforms including capabilities. Lead the project management office. Govern, track and measure the extent of compliance and manage deviations by leading the Enterprise Architecture and standards committee.

ENQUIRIES: Mr A Kekana Tel No: 012 336 8701

APPLICATIONS: Head Office (Pretoria): Please email your applications quoting the relevant reference number to Recruitment@dws.gov.za For Attention: Ms. L Mabile