



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 29 JANUARY 2021

NOTE : Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 10mb) Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: SANITATION COORDINATION REF NO: 290121/04

BRANCH: CHIEF OPERATIONS OFFICE-KWAZULU-NATAL

SALARY: R869 007 per annum, (Level 12), (All-inclusive salary package)

CENTRE: Durban

REQUIREMENTS: A National Diploma or Degree in Construction Management/Environmental Science/Engineering/Town and Regional Planning and or Water and Sanitation. Three (3) to five (5) years technical and social experience specifically on Sanitation and Project Management. Minimum of five (5) years Managerial and Supervisory experience specifically on Sanitation Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Knowledge of Public Service Act, Regulations and Public Finance Management Act. Sound knowledge of Project, Programme, Financial and Change Management.

DUTIES: The development and implementation of sanitation programmes. Support Provincial Operations and Co-ordinate and oversee Municipal sanitation activities through existing forums and bi-lateral relationships. Incorporate sector inputs into sanitation policies and strategies and strengthen sanitation co-ordination and alignment. Rollout and operationalise sanitation policies, regulations, strategies and guidelines. Co-ordinate and guide the development of National, Provincial and District level sanitation policies, strategies and programmes in line with National strategic objectives. Co-ordinate, operationalise and rollout sanitation policies, regulations, strategies and guidelines including support programmes (Clinics and school sanitation). Develop provincial sanitation progress reports to cabinets, National Sanitation Task Team. Develop provincial sanitation progress reports to cabinet, MITT, Portfolio Committee and other forums. Promote a culture of learning and exchange of information in the sanitation sector and facilitate sector advocacy. Ensure that cross cutting issues such as gender and disability are incorporated into sanitation initiatives. Manage, develop and co-ordinate sanitation planning in the province. Participate in the development of Integrated Development Plans (IDP) and Water Services Development Plans (WSDP) and ensure alignment of National and Provincial priorities in such plans. Initiating and establishing of District Sanitation Task Teams with the Terms of Reference. Establishing the Provincial Sanitation Task Team with the Terms of Reference and chairing thereof. Appraisal of Sanitation Business Plans for presentation and ratification to the Sector Appraisal Committee. Supervise and evaluate personnel.

ENQUIRIES: Mr V Naidoo, Tel no: 031 336 2700

APPLICATIONS: Durban: Please email your application quoting the relevant reference number to KZNRecruitment@dws.gov.za For Attention: Ms. S Mbongwa.