



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 29 January 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. **Applications must be submitted using the newly implemented Z83** form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in **one** email in a PDF format. The attachment/s, may not **exceeding 10mb**) Subject title on the email must clearly display the **reference number** of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets

POST: DEPUTY DIRECTOR: CATCHMENT MANAGEMENT AGENCIES REF NO: 290121/08

(This post is a re-advertisement and candidates who previously applied are encouraged to reapply).

BRANCH: CHIEF OPERATIONS OFFICE NORTHERN CAPE SD: PROTO CMA

SALARY: R869 007 per annum, Level 12, (All-inclusive salary package)

CENTRE: Upington

REQUIREMENTS: A National Diploma or Degree in Natural Sciences or Social Sciences. Five (5) years supervisory experience in Integrated Water Resource Management. Experience in programme and project management at (ASD) level. Valid driver's licence. (Attach a copy). Knowledge of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Knowledge of the Public Service Act and Regulations. Knowledge of the Public Finance Management Act. Knowledge of governance. Strategic capability and leadership. Knowledge of financial, change and knowledge management. Service Delivery Innovation (SDI). Problem solving and analytical skills. People management and empowerment skills. Client orientation and customer focus

DUTIES: Ensure effective management of the Upington Area Office. Ensure sustainable and equitable water resource management, ensure that the integrity of freshwater ecosystem is protected, Develop and implement a performance improvement suggestion scheme. Advise top management and the legislature, as well as relevant sector bodies, on policies and strategic relevant to the section. Communicate effectively with stakeholders in the sector about the functions of the section. Participate as a key player in the Water and Sanitation strategic plan. Develops and manages the budget for the section. Develop an expenditure forecast on a quarterly basis for the section. Ensure regional liaison meetings and national conferences are held. Ensure advisory committees are appointed and processes are completed. Ensure governing boards are appointed and WMI development are advised and supported. Ensure that policies are developed and required regulations are established. Support Governing boards and provide information accordingly. Ensure effective financial controls and systems issues are resolved. Provide capacity building interventions where necessary. Ensure that corrective actions are implemented where needed. Provides support in the development of Strategic and Business plans. Support institutional aspects of Catchment Management Strategy development. Ensure that administration and financial systems are in place. Ensure awareness framework is developed and materials produced. Coordinate Department of Water and Sanitation input into Catchment Management Strategy development. Ensure new governing board induction plan is in place. Develop Local Government support programmes and tools. Coordinate international arrangements with WMIs and other institutions.

ENQUIRIES: Mr. GSD van Dyk Tel No: 053 830 8800.

APPLICATIONS: Uppington: Please e-mail your applications quoting the reference number to NCRecruitment@dws.gov.za For Attention: Ms. C Du Plessis.