



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 29 January 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. **Applications must be submitted using the newly implemented Z83** form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in **one** email in a PDF format. The attachment/s, may not **exceeding 10mb**) Subject title on the email must clearly display the **reference number** of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets

POST: DEPUTY DIRECTOR: CAPACITY BUILDING REF NO: 290121/09
BRANCH: OPERATIONAL INTEGRATION, WATER SECTOR SUPPORT
SALARY: R 869 007 per annum (Level 12), (All-inclusive salary package)
CENTRE: Gauteng Provincial Office

REQUIREMENTS: A relevant National Diploma or Degree. An Honours Degree in Social Sciences will serve as an added advantage. Three (3) to (5) five years management experience in the relevant sector. Exposure to strategic and operational environment, policy implementation; monitoring and evaluation principles. Knowledge of research procedures and techniques. Knowledge in political science and policy. Knowledge in public administration. Experience in conflict resolutions. Writing skills and reviewing of correspondence. Good interpretation of government legislation. Ability to work under pressure and awkward hours.

DUTIES: The facilitation of the development and implementation of policies on water services delivery programmes. The development, co-ordination and alignment of Water Services training and capacity building at Water Services Authorities and other Water Services Institutions. The fostering of relationships with civil society private sector and the department. The creation of democratic water governance structures that are transparent, inclusive, coherent and functional. Facilitation of capacity building interventions in regional infrastructure projects in consultation with accredited skills institutions. Establishment and management of stakeholder database per municipality and per sector. Stakeholder analysis and stakeholder progress reports. Development and implementation of stakeholder management strategy. Secretariat and convener of stakeholder engagements. Facilitate feedback to stakeholders. Compile monthly, quarterly and annual stakeholder management reports. Represent the regional office in stakeholder forums.

ENQUIRIES: Mr. S Maphangula, Tel No: 012 392 1511.

NB: Preference will be given to African, Indian, Coloureds, White females and persons with disabilities.

APPLICATIONS: Gauteng: Please e-mail your application, quoting the post reference number, to: GPRcruitment@dws.gov.za . For attention: Mr. D Masoga.