



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 29 January 2021

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. **Applications must be submitted using the newly implemented Z83** form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document (all documents must be submitted in **one** email in a PDF format. The attachment/s, may not **exceeding 10mb**) Subject title on the email must clearly display the **reference number** of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets

POST: ASSISTANT DIRECTOR: REGIONAL INFRASTRUCTURE PROGRAMME REF NO: 290121/26

BRANCH: CHIEF OPERATIONS OFFICE LIMPOPO: DIR: RBIG

SALARY: R 376 596 per annum, (Level 09)

CENTRE: Polokwane, Provincial Office

REQUIREMENTS: A National Diploma or Degree in Sciences. Three (3) to five (5) years relevant experience in Integrated Water Resource Management. Knowledge and understanding of business and management principles. Knowledge of strategic planning, resource allocation and human resources. Knowledge and understanding of Public Service Act and Regulations and Public Finance Management Act. Knowledge and application in technical reporting writing. Knowledge and experience of Water Resource Infrastructure and project management. Knowledge of management and empowerment. Strategic capability and leadership skills. Knowledge management, service delivery, innovation (SDI) and change management skills. Problem solving and analysis. Client orientation and customer focus. Good communication skills both verbal and written. Accountability and ethical conduct.

DUTIES: Implement policies of integrated Water Bulk Infrastructure programmes for the component. Compile monthly technical reports on water infrastructure programmes. Assist with the implementation of Regional Bulk Water Supply programmes. Assist with the inputs into strategic and business planning. Provide technical information and support to WMs. Monitor the environmental flows, eco-systems and habitat integrity. Assist with the appraisal of Municipal Infrastructure grants. Manage relationships with stakeholders. Monitor progress on the implementation of projects related to integrated WRM. Conduct, monitoring and evaluate Water Bulk Infrastructure programmes. Administer tender procurement processes in accordance with generally recognized financial practices in order to ensure the achievement of strategic component objectives. Institute risk management. Assist in conservation of water demand management issues. Effectively manage relationships in order to achieve the Directorate's goals. Manage diversity in teams.

ENQUIRIES: Mrs. MN Mothemi, Tel No: 015 290 1207

APPLICATIONS: Limpopo (Polokwane): Please e-mail your application, quoting the post reference number, to: [LPRecruitment@dws.gov.za](mailto:LPRecruitment@dws.gov.za). For attention: Mr. HH Khosa.