



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

**DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 29 October 2021**

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need **not** to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CONTROL ENVIRONMENTAL OFFICER: GRADE A REF NO: 291021/06

BRANCH: PROVINCIAL COOPERATION AND INTERNATIONAL COORDINATION: GAUTENG, DIV: COMPLIANCE MONITORING

SALARY: R495 219 per annum (OSD)

CENTRE: Gauteng Provincial Office

REQUIREMENTS: A four (4) year degree or equivalent qualification in Natural/Environmental Sciences. Six (6) years post-qualification experience. A valid driver's license (Code EB). Computer literacy. Experience and knowledge of institutional arrangements and legal regime pertaining to integrated water resource management principles. Knowledge and experience in environmental and water management field. Knowledge of National Water Act and related regulations, their implementation and impacts, Understanding of the environmental law and the environmental compliance, National Compliance Information Management System (NCIMS) and Enforcement Case Management System (EMCS); Ability to link technical and legal aspects related to environmental compliance issues; Strategic capability and leadership Knowledge of government administration and financial procedures, Ability to develop and apply policies, Good communication skills (both verbal and report writing) with experience in stakeholder engagement, Sound organizing and planning skills; Computer literacy; Customer focus Networking, Conflict management, People management, Change management, Problem solving and analysis Analytical skills; Project management skills, ability and willingness to travel and work long hours where necessary.

DUTIES: Provide support in the implementation of policies and strategies to manage sector water use impacts in accordance with the National Water Act, 1998 (Act 36 of 1998) and other Departmental policies and strategies. Undertake both routine and follow-up compliance inspections. Prepare reports, load on the ECMS and NCIMS and

interpret analytical results. Ensure Non-compliance with the conditions of the Integrated Water Use License are reported and are recorded on the ECMS and NCIMS system and followed fully with the Compliance and Enforcement Business Processes. Compile, update the Data bases. Interact with other compliance management agencies and other Departments dealing with environmental compliance. Respond to client queries within and outside the Department. Participate in the Water Use Authorisation Assessment Advisory Committee. The willingness to work irregular hours and travel extensively, including remote areas. Give inputs in the projects relevant to the management of water resources initiated by the Department. Provide strategic planning for the Sub-directorate. Attend and report stakeholder and forum meetings. Facilitate training and career development of staff, Supervision of staff.

ENQUIRIES: Ms HD Mabada, Tel No: (012) 392 1423

APPLICATIONS: Gauteng Provincial Office: Please email your application quoting the relevant reference number on the subject line to GPRecruitment@dws.gov.za For Attention: Mr Daniel Masoga