



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 4 February 2022

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need not to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR-GENERAL: WATER AND SANITATION SERVICES MANAGEMENT REF NO: 040222/01

(This is a re-advertisement, applicants who have previously applied need to re-apply)

BRANCH: WATER SERVICES MANAGEMENT

SALARY: An all-inclusive remuneration package of R1 521 591 per annum, consisting of a basic salary (70% of the total remuneration package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion that may be structured in terms of applicable rules and guidelines. A non-pensionable allowance equal to 10% of the annual all-inclusive remuneration package is also payable.

CENTRE: Pretoria Head Office

REQUIREMENTS: An undergraduate qualification (NQF7) in Natural Sciences or Engineering and an appropriate post-graduate qualification (NQF level 8) in Management, Natural Sciences, Engineering or related field as recognised by SAQA. At least eight (8) to ten (10) years proven experience on Senior Management level. Specific knowledge of Water Services and the District Development Model (DDM). An in-depth understanding of the challenges that face the water sector. Ability to initiate and implement integrated approaches to problem solving in the water sector. Strategic capability and leadership, programme and project management, financial management, change management, knowledge management, service delivery innovation, problem solving and analysis, people management and empowerment, client orientation and customer focus, good communication (verbal and written) skills, accountability and ethical conduct.

DUTIES: As the Head of the Branch: Water and Sanitation Services Management, the incumbent of this position will be responsible to provide leadership for long term sustainable provisioning of water supply and sanitation services. Specific focus areas include the following: the development and maintenance of water supply and sanitation services sector strategy, formulation of planning frameworks and provision of support to stakeholders to ensure compliance to the regulatory framework, provision of water supply and sanitation services information to stakeholders, to support decision making and planning, formulation of sanitation planning and water use efficiency frameworks, oversight and management of water supply and sanitation services infrastructure grants and programmes (e.g. RBIG, WSIG, etc.)

and the provision of support on water supply and sanitation services management functions to stakeholders. It is the responsibility of the incumbent of the positions to co-ordinate the planning and implementation of strategies and policies aimed at improving service delivery and ensuring that all Chief Directorates and Directorates provide adequate services in line with its mandate, vision, and mission. Developing reports on Branch Operational Plans in line with the Departmental Strategic Plans, Annual Performance Plans, Annual Reports, Programmes and Projects. Ensure that key deliverables as defined by the National Water and Sanitation Master Plan relating to the Branch, are implemented. Render expert advice to the Director-General and Minister on application of the legislative mandate and enabling regulatory frameworks.

ENQUIRIES: Mr. C Greve Tel No (012) 336 8402

APPLICATIONS: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to Recruitment.DDG@dws.gov.za For Attention: Dr. M Ramsing