



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 4 March 2022

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need not to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF ENGINEER GRADE A REF NO 040322/01

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: WESTERN CAPE DIV:  
ABSTRACTION AND ALLOCATION

SALARY: R1 058 469 PER ANNUM, (ALL-INCLUSIVE OSD SALARY PACKAGE)

CENTRE: BELLVILLE

REQUIREMENTS: An Engineering degree (B Eng / BSc Eng) or relevant qualification. Six (6) years post qualification experience. Compulsory registration with ECSA as a Professional Engineer (Proof of registration must be attached). A valid drivers' license (Attach a copy). Extensive experience in project management particularly in project management of large infrastructure projects. An understanding of the complete project life cycle from initial planning stages through to completion. Contract management knowledge and experience. Experience in financial planning and financial management. Detailed knowledge of Treasury Regulations, Public Financial Management Act (PFMA). Knowledge of project risk analysis and risk management. The ability to relate with associated professional fields in a multi-disciplinary team. Additional studies in Water Resources Engineering are recommended. High level communication skills (verbal and written). Conflict management, contract dispute resolution and negotiation skills. Problem solving and analysis skills. Computer proficiency (such as MS Office, MS Projects etc.) Must be able to work independently, be self-motivated, responsible and reliable.

DUTIES: To manage and oversee all aspects of project planning. Co-ordinate the planning of a portfolio of mega-projects. Co-ordinate water users', Water Management institutions and stakeholders' input for decision-making on planning for infrastructure projects. Give engineering specialist comments on Water Use Licence Application 21 (c) and (i). Ensure compliance with technical standards, legal requirements, during the planning of water resource infrastructure projects. Dam safety evaluation and support Dam safety office with dam classification. Assessments of illegal water use activities. Support with hydrological calculation. Ensure the coordination and management of contracts with service providers on projects to ensure effective project implementation. Assist with construction law contracts such as GCC and FIDIC, including ECSA Guidelines on fee structure. Provide leadership and direction on projects. Manage Human

Resources and budgets allocated on projects to ensure efficient and effective project planning. Promote transformation. Promote a culture of innovation and performance. Mentorship and transfer of engineering skills.

ENQUIRIES: Mr MJ Murovhi Tel No: 021 941 6237

APPLICATIONS: Western Cape (Bellville): Please email your applications quoting the relevant reference number to [WCreruitment@dws.gov.za](mailto:WCreruitment@dws.gov.za) For Attention: Ms K Melelo