



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 4 March 2022

Note: Interested applicants must submit their applications for employment to the e-mail address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need not to be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. All documents must be submitted in one email in a PDF format. The attachment/s, may not exceed 5mb. Subject title on the email must clearly display the reference number of the post applied for. Applicants should forward applications to the correct email address of the post as wrong emailed applications will not be considered. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: CAPACITY BUILDING REF NO 040322/06  
BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: MPUMALANGA  
SALARY: R477 090 PER ANNUM (LEVEL 10)  
CENTRE: MBOMBELA

REQUIREMENTS: A National Diploma or Degree in Social Science. Three (3) to five (5) years experience in the water sector. A valid drivers licence (Attach a copy). Knowledge and understanding of policies and guidelines governing the water sector. Knowledge and understanding of Local Government. People management and financial management skills. knowledge of PFMA. Project Management, Presentation and Facilitation skills. Good Communication skills (verbal and written). Diversity Management. Strategic Capability and leadership. Computer Literacy.

DUTIES: The provision of support to the development and implementation of water services delivery programmes and strategic alignment. Arranging various forums to give inputs in policy formulation. Ensure retain strategies are developed. Determine skills development priorities. Analysis of the skills demand and trends, and supply issues within the sector. Identify a set of Water and Sanitation Sector specific objectives and goals to meet water needs, economic or industrial sector growth strategies and address scarce and critical skills in the sector. Development of Education and Training Implementation framework with clear targets. promote water advocacy programmes. Financial Management and formulate for grant funding. Formalize and strengthen existing mechanism and processes for capacity building. Investigate the feasibility of various investments models and make recommendations. Ensure the sector skills plans resonate with the strategic objectives and actions of the Water Sector Capacity building plans. Promote Sector intelligence depending on institutional mandates. Contributing to the identification of needs for capacity-building actions through the needs collection analysis. Agreements with sector partners and define the mandates and roles of each partners. Strategies for improved communication and links between regulations and monitoring, Institutional support, and skills development. Promote Integrated Governance for the Water and Sanitation Sector. Support initiatives to professionalize the Water Sector Training and Skills Development. Coordinate meetings and Steering groups / Forums project activity for reporting purposes. Create an Integrated approach to education, Training and Public Awareness.

network with Internal and External Stakeholders in the Water and Sanitation Sector. Develop Monitoring and Evaluation systems for all Water and Sanitation Projects. Establish Monitoring the Programme Indicators (Result Indicators, Output Indicators at programme level, performance review information. Contribute to the implementation of the programme evaluation plan. Monitoring and Reviewing progress in the implementation of capacity building activities, including design of evaluation frameworks.

ENQUIRIES: Ms Munisi K, Tel No. 013-759 7560, Ms Mkhwanazi FM, Tel No. 013-759 7515 / Ms Ngwamba PC, Tel No. 013-759 7446 / Mr Nkosi SG, Tel No. 013-759 7335

APPLICATIONS: Mpumalanga Provincial Office (Mbombela) Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X11259, Mbombela, 1200 or hand deliver at Cnr Brown & Paul Kruger Street, Ground Floor, Prorom Building, Mbombela, 1200. For Attention: Ms F Mkhwanazi.