



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 09 December 2022

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIFIC MANAGER GRADE A-C REF NO: 091222/02

BRANCH: REGULATION, COMPLIANCE AND ENFORCEMENT: DIR: WATER RESOURCE REGULATION)

SALARY: R939 408 per annum (All-inclusive OSD salary package)

CENTRE: Pretoria Head Office

REQUIREMENTS: An MSc degree or relevant qualification. Six(6) years post BSc experience preferably in water resource management and water resource regulation. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid drivers' licence. Knowledge and understanding of legal compliance to the National Water Act, 1998 (Act 36 of 1998), and other specific Environmental Management Acts. The following competencies are essential: Financial, Project and Personnel management experience. Data analysis, Business processes to ensure data flow, Professional judgement, Scientific mentoring and Policy analysis. Sound knowledge of integrated water resource management and water resource protection. The following attributes will be strong recommendations: Strong leadership skills and the ability to promote transformation and service delivery excellence. Facilitation skills and the ability to interact with key stakeholders in the water sector, National Departments as well as Provincial and Local Government. Excellent communication skills including verbal, report writing, presentation and computer skills as well as innovative thinking and analytical/problem-solving skills. Sound strategic planning and project management skills. The incumbent must be willing to travel extensively nationally and willingness to work irregular hours. Interpersonal skills and ability to work in a multi-disciplinary team.

DUTIES: The incumbent will be responsible to develop and monitor implementation of regulatory tools, strategies, protocols, guidelines and standard operating procedures for water resource regulation and protection. Promote and continuously improve regulatory tools. The oversight and consolidation of provincial resource quality reports, the co-ordination and determination of workable solutions to minimise large scale quantity / quality impact on water resources. Management of personnel and resources in the sub-directorate. Provide assistance and support to the regional offices

of the Department on Water Resource Regulation and protection. Be involved in the management of projects relevant to the Directorate.

ENQUIRIES: N Mazwi (Director: Water Resource Regulation), Tel No. 012 336-7554

APPLICATIONS: Head Office (Pretoria): Please email your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, Corner Visagie and Bosman Street. For Attention: Recruitment and Selection Unit