



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 11 November 2022

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF ENGINEER GRADE A REF NO: 111122/04
BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: NORTHWEST
SALARY: R1 058 469 per annum, (All-inclusive OSD salary package)

NOTE: This appointment will be made on the minimum notch of the salary range, however, a higher notch within the salary range of Grade A will be considered based in relation to the provisions of the Public Service Regulation 2016, i.e. provision of the candidate's current salary advice.

CENTRE: Pretoria Head Office

REQUIREMENTS: An Engineering degree (B Eng / BSc (Eng) or relevant engineering qualification. Six (6) years post qualification experience. Compulsory registration with ECSA as a Professional Engineer. A valid unexpired drivers license. Knowledge of programme and project management. Experience in water use license and waste facilities designs assessments. Good working knowledge of National Environment Management Act (NEMA), National Water Act (NWA), Water Resources Infrastructure Development, ECSA Board notice, Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA). Knowledge of Engineering, legal and operational compliance. Risk management; technical report writing, Research and development skills; Engineering and professional judgement; Communication skills both verbal and written; Computer skills; people management skills; planning and organising; conflict management; negotiation skills and change management; Strategic capability and leadership; Problem solving and analysis; Decision making; team leadership; creativity; financial management; customer focus and responsiveness. DUTIES: Integration of environmental requirements in designs; evaluate water use license applications designs including those of waste management facilities; advise other chief directorates on civil design specifications to ensure compliance with environmental statutes and other relevant legislation. Evaluating, editing and authorising all designs, reports, engineering drawings and specifications. Management of Validation and Verification process and WARMS in the Region. Conducting dam safety inspections and providing the dam level information. Providing professional and technical advice on support services within the Directorate as well as to other directorates and organizations; Keeping

abreast with the latest developments in the fields of Integrated Environmental Engineering and formulating new guidelines and standards to reflect the latest trends; Mentoring and training Graduate Trainees, Candidate Engineers and Technicians; Managing administrative, financial and personnel-related functions.

ENQUIRIES: Ms W Ralekoa Cell No: (082) 875 4158

APPLICATIONS: Pretoria (Head Office): Please forward your application quoting the relevant reference number to The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Planning, Recruitment and Selection Unit