



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 18 March 2022

Note: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need **not** be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: DRINKING WATER REGULATION REF NO. 180322/01  
BRANCH REGULATION, COMPLIANCE AND ENFORCEMENT CD: WATER USE COMPLIANCE AND ENFORCEMENT

SALARY: R1 073 187 PER ANNUM (LEVEL 13) (ALL-INCLUSIVE PACKAGE)

CENTRE: PRETORIA HEAD OFFICE

REQUIREMENTS A Bachelor's Degree at NQF 7 in Science / Environmental Science / Environmental Management in the Natural Sciences field. An Honours degree in the above-mentioned fields and registration with SACNASP as a Professional Natural Scientist will serve as added advantages. Six(6) to ten(10) years operational experience preferably in the Integrated Water Resource Management/Water Sector Regulation environment. Five (5) years experience at Middle/Senior Management level. Knowledge and experience in the implementation of National Drinking Water Quality framework. Understanding of compliance and enforcement management systems. Knowledge and understanding of the National Water Act, Water Service Act and Regulations including SANS 241. Knowledge and understanding PSA, PSR, PFMA etc. Knowledge and experience in Policy formation, implementation and monitoring. Strategic Capability and Leadership, Programme and Project Management, Financial Management, Change Management. The following behavioral competencies: Knowledge Management, Service Delivery Innovation (SDI), Problem solving and analysis, People Management and Empowerment, Client orientation and customer focus and good communication skills. The incumbent must be willing to travel extensively nationally and willingness to work irregular hours.

DUTIES Develop National Drinking Water Regulation Strategy. Provide input for Local Regulation with relevant stakeholders. Promote awareness on Drinking Water Quality Framework to all sector stakeholders. Develop, review and maintain Sect 9 WSA norms and standards i.t.o. drinking water. Support the development of appropriate, practical and sustainable technical support documents and tools. Undertake assessment of drinking water supply systems for compliance with set standards and regulatory instruments. Monitor and assess registered municipal boreholes for compliance with set standards and regulatory instrument. Develop Blue Drop report and BDPAT report. Coordinate periodic regulatory audits of the drinking water quality data and management systems of WSAs. Ensuring compliance with National Standards for Quality of services. Ensure implementation of policies and regulations for monitoring compliance in drinking water standards. Provide guidance and assistance to WSAs by reviewing Water Services

Development Plans to ensure that drinking water quality monitoring is included. Manage information incl. a sector database and information sharing system covering key aspects such as tracking WSA drinking water quality data. Engage stakeholders regarding identified drinking water quality challenges and provide support measures thereof. Monitor and verify information submitted by the WSI on the Blue Drop System. Monitor regional offices tasked with conducting follow-up inspections of poor performing WSIs, delegated intervention/enforcement activities and ensure national regulatory uniformity.

NOTE: Preference would be given to female applicants

ENQUIRIES: Ms A Muir, Tel No. 012 336 8806

APPLICATIONS: Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria For Attention Ms L Mabile