



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 18 March 2022

Note: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV as well as copies of qualifications, identity document and a valid driver's license (where applicable) which need **not** be certified when applying for a post. Original/certified copies must be produced by only shortlisted candidates during the interview date. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: CONSTRUCTION SUPPORT REF NO. 180322/02
BRANCH: INFRASTRUCTURE MANAGEMENT: HEAD OFFICE CONSTRUCTION MANAGEMENT
SALARY: R1 073 187 PER ANNUM (LEVEL 13) (ALL-INCLUSIVE PACKAGE)
CENTRE: PRETORIA HEAD OFFICE

REQUIREMENTS: A Bachelor's Degree at NQF 7 in Engineering. Ten (10) years experience in the Built Environment. Five (5) years experience at Middle/Senior Management level. Knowledge and experience in project management, procurement and financial management. Knowledge and understanding of personnel management. Strategic capability and leadership. Understanding of programme and project management, financial and change management. Knowledge management. Service delivery innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct.

DUTIES: Assess Contract Manager's programmes and workloads in order to achieve a balance. Ensure that projects are implemented within quality, cost and time. Ensure allocation and management of finances for functioning of sub-directorates. Streamline procurement of resources in line with projects' needs. Ensure redistribution of finances. Contribute to clean audits. Assist with redistribution of personnel and recruitment. Respond to parliamentary queries. Ensure the employment of suitable personnel to fill positions. Ensure adherence to conditions of service. Coordinates allocation procurement and transfer of equipment. Assess needs for training. Compiles workplace skills plan. Compiles employment equity plan. Ensures efficient and regular communication with staff. Implementation of construction regulations. Ensure compliance on occupational health & safety, environmental and security management. Ensures policy and communication structures are in place.

ENQUIRIES: Mr. L Mokoena, Tel No: 012 336 8453

APPLICATIONS: Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria For Attention Ms L Mabole