



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 19 December 2022

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: PROTO CMA REF: REF NO: 191222/01

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: GAUTENG

SALARY: R1 105 383 per annum (all Inclusive package) Level 13

CENTRE: Gauteng Provincial Office

REQUIREMENTS: A Bachelor of Science degree or Business Management (NQF 7). Five (5) to ten (10) years relevant experience in Water Resource Management Environment of which five (5) years should be at middle or senior management level. Knowledge and experience of the water sector and water related legislation and policies preferably in Integrated Water Resource Management. Knowledge and experience of business and management principles. Knowledge of Public Service Act and Regulations. Knowledge and experience of strategic planning, resource allocation and Human Resources. Problem solving and analysis. Appropriate experience in the establishment and management of Water Management Institutions. Ability to develop policies and strategies in terms of key performance areas for the Region. Good understanding of Integrated Water Resource Management and water use efficiency. Proven managerial and leadership abilities. Ability to interact at a high level both nationally and internationally. Excellent communication (verbal and written) skills. Good management and financial management skills. Good negotiation, problem solving, interpersonal and decision-making skills. Knowledge of project and programme management. A valid driver's Licence (certified copy must be attached).

DUTIES: Provide leadership within the Directorate. Advise top management and legislature as well as relevant sector bodies on policies and strategies relevant to the Department. Liaise effectively with various stakeholders in relevant sectors about Departmental programmes as well as promote involvement and participation. Ensure facilitation of the establishment of Catchments Management Agencies (CMAs) and other Water Management Institutions (WMI). Ensure the strategic planning co-ordination and management of water resource activities in Inkomati CMA, Olifants protoCMA and WMIs. Ensure and oversee the promotion of inter-Governmental relations and good governance principles. Liaise and ensure effective participation with external stakeholders. Manage and provide implementation

plans for all water resource activities with the relevant WMA. Promote and manage water use efficiency and Water Resource Management programmes. Co-ordinate and ensure the development of the Catchments Management Strategy for each water management area. Manage and ensure activities in both the Olifants and Inkomati Water Management Areas (WMA's). Manage Water Resources: National and International. Manage international and intergovernmental relations.

ENQUIRIES: Mr J Mogane, Tel No: 012 392 1487

APPLICATIONS: Pretoria (Head Office): Please email your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001, For Attention: Recruitment and Selection Unit.