



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 19 December 2022

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: ICT BUSINESS ANALYST REF NO: 191222/02

BRANCH: CORPORATE SERVICES, SD: ICT BUSINESS ANALYSIS

SALARY: R 882 042 per annum (Level 12)

CENTRE: Pretoria Head Office

REQUIREMENTS: A National Diploma or Degree in Information Technology / Computer Science / Business Information Systems / Informatics / Software Development. Business Analysis Certificate will be an added advantage. Three years' management experience in Business Analysis / Systems Development. Knowledge and understanding of IT systems analysis, design, development and implementation of multi-tier systems, integration, and interfaces. Knowledge of user requirements management. Knowledge of database design and data modelling techniques. Cross platform software design. Understanding of systems roll-out planning and migration support. Knowledge of Software Development Life Cycle. Understanding of test scenarios for different user groups. Understanding of Government legislation. Knowledge of IT Regulations, practice notes, circulars, and policy frameworks. Knowledge in Customer Relations. Knowledge and understanding of the Public Service Act and Regulations, Treasury Regulations, PFMA and financial management. Programme and project management. Knowledge of relationship management. Problem solving and analysis. People and Diversity Management. A valid unexpired driver's license.

DUTIES: Manage business relationship and attend relevant branch management meetings. Determine DWS operational objectives by studying business functions, gathering information, evaluating output requirements and formats. Assess change proposals, define solutions, and prioritize requirements from various stakeholders. Evaluate business processes, anticipate requirements, uncover areas for improvement, and develop requirements specifications. Conduct business process modelling and generate applicable test scenarios. Understand and adhere to the SDLC and development processes. Provide resolution of support and maintenance of existing and new application including clear and timely communication. Ensure the implementation of operational plans that includes service delivery management and performance measurement. Define, implement, and ensure compliance to ICT

applications procedures and policies. Monthly reports compiled. Management of the relevant ICT SLA's. Develop specifications for procurement. Ensure compliance to the PFMA. Research best practices in software development. Any other duties as assigned.

ENQUIRIES: Ms. N Mabanga, Tel No: 012 336 7627

APPLICATIONS: Pretoria (Head Office): Please forward your applications quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Continental Building, Corner of Visagie and Bosman Street, Pretoria. For attention: Planning, Recruitment and Selection.