



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 21 October 2022

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: WATER ABSTRACTION AND INSTREAM IMPACTS, REF NO: 211022/02

BRANCH: REGULATION, DIRECTORATE: WATER ABSTRACTION AND INSTREAM USE

SALARY: R1 073 187 per annum (Salary 13) (All inclusive package)

CENTRE: Head Office Pretoria

REQUIREMENTS: A Bachelor's Degree (NQF 7) in relevant Engineering field (e.g Agricultural, Civil, Water Resources, Environment) or equivalent qualification at NQF level 7. Six to ten years' experience in WRM, Policy and Strategy Development and Project Management. Five (5) years' experience at a Middle/Senior Management level. Understanding of policy development. Understanding of integrated water resources management. Knowledge of National Water Act (NWA). Knowledge of the National Environmental Management Act (NEMA). Knowledge of the BBBEE Act. Knowledge of the Disaster Management Act. Knowledge of the Disaster Management Act. Knowledge and understanding of South African Constitutional Act. Registration with ECSA as a professional Engineer. Strategic capability and leadership. Programme and project management. Financial Management. Change and knowledge management. Service delivery Innovation (SDI). Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Excellent communication skills (verbal and written). Accountability and ethical conduct.

DUTIES: Oversee and provide specialist technical inputs as well as ethical professional judgement and leadership in compliance with legal and policy requirements in the evaluation and regulation of abstraction and in-stream water uses as well as safety of dams. Provide professional oversight and strategic leadership in technical analyses, conceptualization and management of abstraction and in-stream water use programmes and projects. Provide oversight role and specialist technical inputs in the development and implementation of regular tools as well as training materials in abstraction and in-stream water uses as well as dam safety. Manages transformation within own area of responsibility. People management. Financial management for area of accountability.

ENQUIRIES: S Skosana Tel No: 012 336 7677

APPLICATIONS: Head Office (Pretoria) Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman. For attention: Planning, Recruitment and Selection Unit.