



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 23 SEPTEMBER 2022

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV. All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: ASSISTANT DIRECTOR: INSTITUTIONAL ESTABLISHMENT REF NO. 230922/04
BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: NORTH-WEST
SALARY: R477 090 per annum (Level 10)
CENTRE: Mmabatho

REQUIREMENTS: A Bachelor's Degree or equivalent in Social Sciences or related environment. Three (3) to five(5) years relevant experience. Proven ability to interpret and implement policy and strategy. Experience in terms of inter-governmental relations, co-operative governance, institutional structures management and regulation. Experience in project and programme management. Proven ability to solve problems and demonstrated decision-making ability. Ability to communicate with a range of stakeholders inclusive of communities. Experience in establishment of Water Management Institutions (Water Users Association, Catchment Management Agencies and Catchment Management Forums). Ability to forge partnerships between governments, non-government stakeholders and good interpersonal skills. Excellent verbal and written communication skills. Knowledge of the National Water Act (1998). A valid driver's licence and willingness to travel.

DUTIES: Ensure effective development and implementation of DWS policies and strategies. Ensure integration of marginalised and previously disadvantaged water users/ stakeholders in water allocation and reform processes. Establishment of water resource management structures led by DWS and/ or in partnership with provincial and local government to ensure integration and participation of all affected and interested parties. Ensure effective establishment of Water Management Institutions. Support the transformation agenda of DWS and facilitate access to DWS programmes designed for historically disadvantaged groups. Support strategic and business planning.

ENQUIRIES: S Thobejane Tel No: 0828014582

APPLICATIONS: North-West: (Mmabatho) Please forward your application quoting the relevant reference number to the Provincial Head: North-West, Department of Water and Sanitation, Private Bag X5, Mmabatho 2735 or Hand Deliver to Mega City Shopping Centre, Corner Dr James Moroka Drive and Sekame Road, Unit 99 Ground Floor