



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 23 SEPTEMBER 2022

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV. All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SENIOR INTERNAL AUDITOR: FORENSIC INVESTIGATIONS (X2 POSTS) REF NO. 230922/05  
CHIEF DIRECTORATE: INTERNAL AUDIT, DIR: FORENSIC INVESTIGATIONS AND QUALITY ASSURANCE, SD:  
FORENSIC INVESTIGATIONS

SALARY: R321 543 per annum (Level 8)

CENTRE: Pretoria

REQUIREMENTS: A National Diploma or Degree in Accounting/Auditing. Two (2) to four (4) years experience in an auditing environment (Forensic Auditing, Internal Auditing and External Auditing). A valid and unexpired driver's license. Certification in Fraud Examination (CFE) will be an added advantage. Knowledge of Forensic investigation/ Auditing/ Accounting. Knowledge of the Public Finance Management Act, Treasury Regulations and King Code on Corporate Governance. Knowledge of the Prevention and Combating of Corrupt Activities Act. Knowledge of the Protected Disclosures Amendment Act. Knowledge of the Prevention Organised Crimes Act. Knowledge of the Public Service Anti-Corruption Strategy and anti- corruption and fraud prevention measures. Analytical skills. Ability to work independently and under pressure. Skills and experience in the application of audit methodology and execution of audit procedures in accordance with the approved audit programme/ investigation plan. Excellent communication skills (written and verbal). Administrative and clerical procedures and systems. Knowledge of governmental financial systems. Knowledge of principles and practice of financial accounting. Willingness and ability to travel. Computer Literacy.

DUTIES: Conduct investigation into allegations of fraud and corruption. Interview witness to fraud allegations. Gather documentation and other evidence. Evaluate, interpret and analyse evidence. Interview fraud suspects. Compile investigations reports. Participate in fraud awareness and ethics promotion programmes within the Department. Co-ordinate the forensic audit work with other units within the Department, including Internal Audit. Advise management on areas where inadequate control measures exist to mitigate risks. Contribute to the overall Departmental Fraud Prevention/Anti- Corruption Strategy. Present quality reports to management. Testify in disciplinary hearings, criminal

cases and civil proceedings. Identify fraud risk areas and make recommendation on fraud prevention mechanisms. Promote governance.

ENQUIRIES: Mr M. Motsatsi, Tel No: 012 336 7905.

APPLICATION: Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Recruitment and Selection unit.