



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 29 July 2022

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV. All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need **not** to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s. Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DIRECTOR: FORENSIC INVESTIGATIONS AND QUALITY ASSURANCE AUDITS REF NO: **290722/01**
BRANCH: CD: INTERNAL AUDIT DIR: FORENSIC INVESTIGATIONS & QUALITY ASSURANCE
SALARY: R1 073 187 per annum (Level 13) (All-inclusive salary package)
CENTRE: Pretoria Head Office

REQUIREMENTS: A Degree in Auditing (Internal, External and Forensic Investigation/ Fraud Examination) / LLB Degree (Fraud Examination) at NQF 7. A Certified Fraud Examination (CFE) designation, a Certified Internal Auditor (CIA) designation or a Chartered Accountancy (CA) designation or a Post Graduate Diploma in Internal Audit or Forensic Audit/ Fraud Examination will be an added advantage. Five (5) to Seven (7) years' experience in Forensic Auditing/ Investigation, of which five (5) years must be at a middle management level. A valid unexpired driver's license. Knowledge of Business and management principles. Knowledge and experience of strategic planning, resource allocation and human resources. Understanding of the value chain and its impact on demand management. Knowledge and experience of scenario planning, infrastructure management, including development, operations and maintenance. Knowledge and understanding of socio-economic issues. Sound knowledge of the Public Finance Management Act, Treasury Regulations, Generally Accepted Accounting Principles, Prevention and Combating of Corrupt Activities Act, Protected Disclosures Amendment Act 5 of 2017, the Prevention Organized Crimes Act and Protection of Access to information Act (PAIA), Knowledge of the Public Service Anti-Corruption Strategy and anti-corruption and fraud prevention measures. Accountability and ethical conduct. Excellent communication skills (both verbal and written). Advanced computer literacy and the ability to use various software packages such as MS Word, Excel, Power point, Microsoft Outlook and Internet. Willingness and ability to travel.

DUTIES: Provide input and contribute towards the development and implementation of department's fraud prevention and anticorruption strategy. Conduct fraud awareness campaigns. Conduct forensic audits. Represent the Department in disciplinary cases, criminal or civil recovery processes. Develop and implement the quality assurance programme within Internal Audit. Manage Financial and Human Resources. Develop annual plans for audit committee approvals as per treasury regulation. Produce quarterly reports to the Audit Committee.

ENQUIRIES: Mr M Motsatsi, Tel No. 012 336 7905.

NOTE: Preference will be given to Females and persons with disabilities.

APPLICATIONS: Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria. For Attention: Planning, Recruitment and Selection unit.