



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 30 September 2022

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date **in line with DPSA circular 19 of 2022**. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (**only when shortlisted**). Applications that do not comply with the above-mentioned requirements will not be considered. \*All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (**only when shortlisted**). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: DEPUTY DIRECTOR: INTERMEDIARY WATER PRICING, REF NO: 300922/01

BRANCH: REGULATION, COMPLIANCE AND ENFORCEMENT

SALARY: R 882 042 per annum (Level 12) (all-inclusive package)

CENTRE: Pretoria Head Office

REQUIREMENTS: A three (3) years Degree in Financial Accounting, Management Accounting, Business Administration or Economics at NQF Level 7. Three (3) to five (5) years experience at an Assistant Director level/ lower management experience in Regulation environment. Knowledge and experience in financial management and financial planning. Knowledge and understanding of all applicable legislation, policies, practices and procedures related to intermediary water pricing. Knowledge and understanding of Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA), Treasury Regulations and Government financial systems. Knowledge of Inter-governmental financial systems. Knowledge of sectoral policies and procedures. Knowledge of principles and practice of financial accounting (GAAP & GRAP). Knowledge and understanding of SCOA. Computer literacy (MS Excel, Outlook, Power Point). Excellent report writing skills and ability to ensure high level of quality. Ability to develop high-level presentations. Communication skills (written and verbal). Problem solving and analysis. Accountability and ethical conduct.

DUTIES: Implement policies and plans for water pricing strategies. Develop models and frameworks in relation to intermediary water pricing regulation. Analyse economic and financial trends and its impact on the intermediary bulk water tariffs. Conduct research on price formulation and economic trends and benchmark with other competitive water services institutions. The implementation of strategic water pricing framework.

Review of tariff proposals from bulk suppliers. Oversee tariff consultation process. Implement, monitor and evaluate corrective measures. Review of bulk water supply contracts. Assessing performance of bulk water providers

ENQUIRIES: Ms MSN Moshidi, Tel No: 012 336 6614

APPLICATIONS: Pretoria (Head Office): Please forward your applications quoting the relevant reference number to: The Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver at the Continental Building, cnr Visagie and Bosman. For attention: Planning, Recruitment and Selection Unit.