



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 02 June 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, driver's license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a driver's license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST MANAGER GRADE A REF NO: 020623/03

BRANCH: REGULATION, COMPLIANCE, AND ENFORCEMENT, SUB-DIRECTORATE: STREAM FLOW REDUCTION ACTIVITIES

SALARY: R939 408 per annum (All-inclusive OSD salary package)

CENTRE: Head Office Pretoria

REQUIREMENTS: An MSc Degree or relevant qualification in Natural Science. Six (6) years post BSc natural scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. A valid unexpired driver's license. Environmental Management Inspector (EMI) training. Knowledge of the National Water Act, 1998 (Act 36 of 1998), National Environmental Management: Biodiversity Act 10 of 2004, the Alien and Invasive Species Regulations, (2014), and other water and environment-related policies, regulations, principles, tools, and practices. Knowledge of Integrated Water Resources Management. Knowledge of Stream Flow Reduction Activities (SFRA), Compliance Monitoring, and or Enforcement. Strategic capability and leadership. Geographic Information Systems practical skills. Communication skills (verbal and writing). Conflict Management. Data and information management.

DUTIES: Provide technical guidance in the development and implementation of regulatory policies and strategies for compliance monitoring for Stream Flow Reduction Activities (SFRA). Promote and continuously improve effective compliance monitoring of water users within the SFRA fraternity. Oversight, coordination, and reporting on compliance monitoring of SFRA within the Department and its institutions nationally. Conduct strategic compliance audits. Conduct research on SFRA. Liaise with the Enforcement unit to ensure that non-compliances are dealt with successfully. Promote and establish partnerships for effective compliance monitoring with other Regulatory Authorities and the regulated community. Develop and continuously improve Standard Operating Procedures, Guidelines, and Business Processes for SFRA. Provisioning of SFRA-related training. Management of the Sub directorate. Data and information management. Mentoring of junior officials.

ENQUIRIES: Mr. Siboniso Mkhalihi, Tel: 012 336 8048

APPLICATIONS: Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001. For Attention: Recruitment and Selection Unit.