



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 2 May 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of Government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: CHIEF DIRECTOR: WATER SERVICES PLANNING AND INFORMATION REF NO 020523/01

(Re-advertisement applicants who have previously applied are encouraged to re-apply)

BRANCH: WATER SERVICES MANAGEMENT CHIEF DIRECTORATE: WATER SERVICES AND WATER RESOURCES MANAGEMENT

SALARY: R1 308 051 per annum (Level 14) (All-inclusive package)

CENTRE: Pretoria Head Office

REQUIREMENTS: A Bachelor's Degree (NQF 7) in Engineering/Science or relevant qualification. A post qualification in Water Management will serve as an added advantage. Five (5) to (10) ten years Senior Management experience in WRM, Water Use Authorizations, Water Regulatory environment, Waste Policy and Strategy Development and Project Management experience. A minimum of five (5) years' experience should be as Senior Management level. Sound knowledge of policies and developments in the water sector. Understanding of water service processes e.g., purification and distribution. Financial management background is essential. Solid technical knowledge of the business of WS such as water quality, distribution, and funding. Strategic capability and leadership. Knowledge and understanding financial, change, programme, and project management. Service delivery innovation (SDI). People management and empowerment. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct.

DUTIES: The provisioning of strategic leadership to urban and rural water management. Facilitate the development of local government plans for the provisioning of sustainable adequate water services. Provide guidance in the efficient use of water by different sectors and user groups. Establish and maintain systems to monitor and report on the performance of water services authorities and water services providers. The provision of business planning and general management of the directorate. Advise DG, DDG's and Minister on status of WS program and route of interventions

through water services information systems and effective planning. Support the planning process by providing guidance and information (e.g. IDP and WSDP).

ENQUIRIES: Mr. R Mathye Tel No. 012 336 8984

APPLICATIONS: Head Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or hand deliver to Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria. for Attention: Planning, Recruitment and Selection unit.